

Ralphs / Albertsons/ Vons Appendix A											
Meat Cutter	Months	Current	3/3/2025	11/3/2025	3/2/2026	9/1/2026	3/1/2027	9/1/2027			
	1st 6 months	\$16.90	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00			
	Next 6 months	\$17.15	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00			
	Next 6 months	\$17.40	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00			
	Next 6 months	\$18.25	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00			
Thereafter		\$28.03	\$29.03	\$29.73	\$30.23	\$30.73	\$31.23	\$31.73			
Meat Cutter	Months	Current	3/3/2025	11/3/2025	12/1/2025	3/2/2026	9/1/2026	11/2/2026	3/1/2027	9/1/2027	
Department Head		\$29.03	\$30.03	\$30.73	\$30.98	\$31.48	\$31.98	\$32.23	\$32.73	\$33.23	
Food Clerk	Hours	Current Rates	3/3/2025	11/3/2025	1/1/2026	3/2/2026	9/1/2026	3/1/2027	9/1/2027		
	900	\$16.90	\$16.90	\$16.90	\$17.30	\$17.30	\$17.30	\$17.80	\$17.80		
	900	\$17.15	\$17.15	\$17.15	\$17.55	\$17.55	\$17.55	\$18.05	\$18.05		
	900	\$17.40	\$17.40	\$17.40	\$17.80	\$17.80	\$17.80	\$18.30	\$18.30		
	900	\$17.65	\$17.65	\$17.65	\$18.05	\$18.05	\$18.05	\$18.55	\$18.55		
	900	\$17.90	\$17.90	\$17.90	\$18.30	\$18.30	\$18.30	\$18.80	\$18.80		
	900	\$18.15	\$18.15	\$18.15	\$18.55	\$18.55	\$18.55	\$19.05	\$19.05		
	900	\$18.50	\$18.50	\$18.50	\$18.80	\$18.80	\$18.80	\$19.30	\$19.30		
	900	\$19.50	\$19.50	\$19.50	\$19.50	\$19.50	\$19.50	\$19.55	\$19.55		
	900	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50	\$20.50		
	300	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00	\$21.00		
Thereafter	8400	\$26.75	\$27.75	\$28.45	\$28.45	\$28.95	\$29.45	\$29.95	\$30.45		
Food Clerk	Hours	Current Rates	3/3/2025	11/3/2025	12/1/2025	3/2/2026	9/1/2026	11/2/2026	3/1/2027	9/1/2027	
Department Head		\$27.75	\$28.75	\$29.45	\$29.70	\$30.20	\$30.70	\$30.95	\$31.45	\$31.95	
GM Clerk	Hours	Current Rates	3/3/2025	11/3/2025	1/1/2026	3/2/2026	9/1/2026	3/1/2027	9/1/2027		
	900	\$16.70	\$16.70	\$16.70	\$17.10	\$17.10	\$17.10	\$17.60	\$17.60		
	900	\$16.95	\$16.95	\$16.95	\$17.35	\$17.35	\$17.35	\$17.85	\$17.85		
	900	\$17.20	\$17.20	\$17.20	\$17.60	\$17.60	\$17.60	\$18.10	\$18.10		
	900	\$17.45	\$17.45	\$17.45	\$17.85	\$17.85	\$17.85	\$18.35	\$18.35		
	900	\$17.70	\$17.70	\$17.70	\$18.10	\$18.10	\$18.10	\$18.60	\$18.60		
	900	\$17.95	\$17.95	\$17.95	\$18.35	\$18.35	\$18.35	\$18.85	\$18.85		
	900	\$18.20	\$18.20	\$18.20	\$18.60	\$18.60	\$18.60	\$19.10	\$19.10		
	900	\$18.45	\$18.45	\$18.45	\$18.85	\$18.85	\$18.85	\$19.35	\$19.35		
	600	\$18.70	\$18.70	\$18.70	\$19.10	\$19.10	\$19.10	\$19.60	\$19.60		
Thereafter	7800	\$21.27	\$22.27	\$22.97	\$22.97	\$23.47	\$23.97	\$24.47	\$24.97		
GM Clerk	Hours	Current Rates	3/3								

GM Clerk	Current Hours	Current Rates	3/3/2025	11/3/2025	12/1/2025	3/2/2026	9/1/2026	11/2/2026	3/1/2027	9/1/2027	11/1/2027
Department Head w/Longevity		\$23.37	\$24.37	\$25.57	\$25.82	\$26.32	\$26.82	\$27.57	\$28.07	\$28.57	\$28.82
				Ratification							
Clerk's Helpers	Months	Current Rates	3/3/2025	7/18/25	1/1/2026	3/2/2026	1/1/2027	3/1/2027	1/1/2028		
	1st 3 Months	\$16.60	\$16.60	\$16.60	\$17.00	\$17.00	\$17.50	\$17.50	Minimum + \$0.10		
	Next 6 Months	\$16.70	\$16.70	\$16.70	\$17.10	\$17.10	\$17.60	\$17.60	Minimum + \$0.20		
	After 9 months	\$16.80	\$16.80	\$16.90	\$17.20	\$17.20	\$17.70	\$17.70	Minimum + \$0.30		
Pharmacy Technician	Weeks	Current Rates	3/3/2025	3/2/2026	3/1/2027						
	1st 26 weeks	\$17.40	\$19.95	\$19.95	\$19.95						
	Next 26 weeks	\$18.25	\$20.95	\$20.95	\$20.95						
	Next 26 weeks	\$19.10	\$21.95	\$21.95	\$21.95						
	Next 26 weeks	\$19.95	\$22.95	\$22.95	\$22.95						
Thereafter		\$24.10	\$25.60	\$26.60	\$27.60						
Certified Pharmacy											
Technician Premium \$2.25			\$27.85	\$28.85	\$29.85						