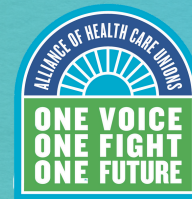




# KAISER IRVINE MEDICAL CENTER



## KNOW BEFORE YOU GO

Kaiser has broken the law by suspending national collective bargaining negotiations and denying members access to union representatives at work. In response, UFCW locals across Southern California have called for an Unfair Labor Practice (ULP) Strike to demand that Kaiser cease its illegal activity and do the right thing—come back to the bargaining table so we can reach a fair agreement that protects both patients and workers.

### WHO?

All UFCW pharmacy and CLS/MLT employees, including new hires or workers on probation, are protected under federal law when participating in an Unfair Labor Practice Strike.

### WHEN?

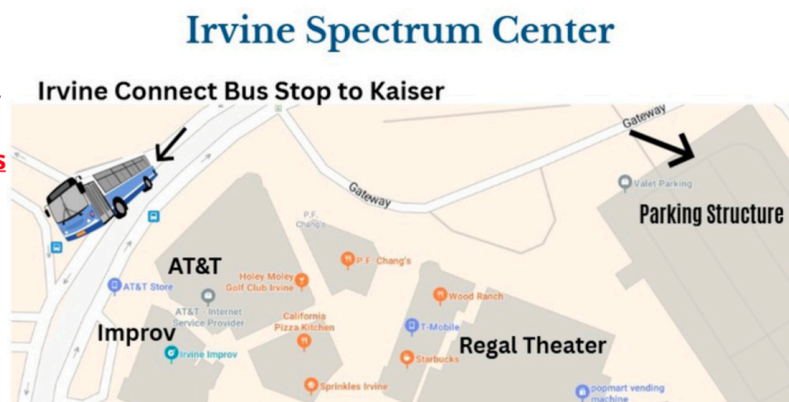
Starting Monday, February 9, 2026, at 7:00AM, all employees will be on strike until further notice. Do not report to work until you are told to return. Picketing will be held from 7:00AM-3:00PM each day

### WHERE?

#### Kaiser Irvine Parking

- Primary Parking Irvine Spectrum Center  
670 Spectrum Center Dr  
**Structure by Regal**  
**Use Irvine Connect Bus**
- Quail Hill Community Park - **NO SHUTTLE**
  - 39 Shady Canyon Dr. 92603
  - Community restrooms are available here

Join us on the picket line at Kaiser Irvine Medical Center  
6640 Alton Pkwy.  
Irvine, CA 92618



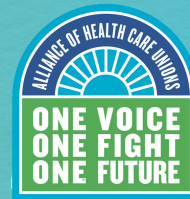
**When you arrive for the day, sign in at the UFCW table (staff will be wearing our gold shirts) You must sign in and out to receive the strike benefit.**

## WHAT IS THE DIFFERENCE BETWEEN PICKETING AND STRIKING?

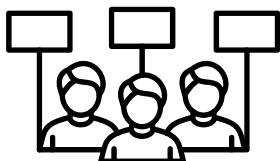
Striking is withholding your labor from your employer (meaning not working). Picketing is standing in front of your employer's facility with a picket sign to let patients and the public know about the strike. All UFCW Kaiser members covered by the CLS and Pharmacy contracts will be on strike 24/7 starting February 9, 2026, at 7:00AM. Picketing will take place from 7:00AM - 3:00PM at the Anaheim Medical Center, Downey Medical Center, Central Refill Pharmacy and Irvine Medical Center. You may picket at any one of these locations.



# KAISER IRVINE MEDICAL CENTER

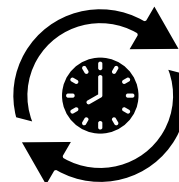


## KNOW BEFORE YOU GO



### IS PICKETING REQUIRED?

Picketing or completing assigned strike duties is required to demonstrate unity to Kaiser. You must show up to a picket line and sign in and out to qualify for the strike benefit.



### HOW MANY HOURS AM I REQUIRED TO PICKET?

Picket lines will run from 7:00AM - 3:00PM. A minimum of six (6) hours per day is required; however, we encourage you to picket the entire time to make the greatest impact on Kaiser.

## WHAT IF I HAVE MEDICAL, CAREGIVING, OR OTHER LIMITATIONS?

Members should notify the union in advance. Alternative strike duties may be available when appropriate.

### WHAT TO WEAR

Wear your work uniform, scrubs, etc. We want patients to know you work for Kaiser. Bring a jacket, hat, sunscreen, umbrella for sun or rain protection.

### QUESTIONS? VISIT OUR FAQs



Show Kaiser how powerful we are! Share your strike and picket line photos and videos on your social media. Tag @UFCW324 on your posts!



@ufcw324