



ANDREA ZINDER MEMORIAL SCHOLARSHIP AWARDS

RULES AND ELIGIBILITY REQUIREMENTS

APPLICATIONS ACCEPTED BEGINNING JANUARY 1

The deadline for Scholarship Award Applications is May 29, 2026

Who Is Eligible

1. Applicants must establish basic eligibility by applying for a scholarship award and completing the "Local 324's Scholarship Award Application." Application available at your Union office or on our website www.ufcw324.org.
2. Those eligible to compete are current members of Local 324 working at Disney, Rancho Federal Credit Union, CVS, Kaiser Permanente, Day-Lee Foods, Bridgford, El Super, Planned Parenthood, affiliated and paid-up life members, their spouses, their dependent children and stepchildren, unmarried and receiving financial support from parent(s) and who are claimed as dependent(s) with the Internal Revenue Service. **Not** eligible to compete would include sisters, brothers and grandchildren.
3. Additionally, any member who is eligible to compete in the Southern California UFCW and Food Employers Scholarship Award Program is **not** eligible for the benefit.
4. Applicants whose eligibility is based on current member status (working in the industry) can apply if they are part-time students. All other applicants must be full-time students. All Applicants will need to submit last 2 years of official transcripts. (SAT scores required if you have not yet attended college.)
5. Applicants must be at least seniors in high school.
6. Eligibility is based on Local 324 Membership affiliation beginning no later than July 1 last year, and remaining in continuous good standing through June 30 of this year. ***The member whose eligibility is used cannot go suspended, take a withdrawal or transfer out of Local 324 for one full year prior to June 30 this year.*** Failure to comply with these eligibility rules disqualifies the applicant.
7. Winners are selected by the Scholarship Committee based on:
 - academic record • leadership record • community service and volunteer activities
 - personal achievement
8. Awards will be made to undergraduate or graduate applicants at the sole discretion of the Committee.
9. Finalists selected by the Committee must provide proof of academic record. The following documents may be accepted as proof of attendance: enrollment verification, registration notice/statement, and current class schedule. Furthermore, proof of financial record will be required. This proof can be receipt for tuition/ payment for books and educational materials etc. If you are an incoming freshman, other acceptable documents are; acceptance letter and Statement of Intent to Register (SIR). Additional forms will need to be completed by the applicant (blank forms to be provided by the Scholarship Committee) listing leadership activities, community service and volunteer activities, personal achievements and goals; substantiated by two teacher appraisals.
10. Awards are contingent upon the student being accepted by and registering at an accredited school.
11. Awards are determined at the discretion of the Scholarship Awards Selection Committee and its decision is final and binding.

Late applications, incomplete applications and those missing required documentation will not be considered after May 29, 2026.