

APPENDIX A

HOURLY RATE AND PROGRESSIONS FOR EMPLOYEES

	Current	9/1/2025	3/2/2026	3/1/2027
Meat Cutters				
1st 6 months	\$17.00	\$19.00	\$19.00	\$19.00
2nd 6 months	\$18.00	\$20.00	\$20.00	\$20.00
3rd 6 months	\$19.00	\$21.00	\$21.00	\$21.00
Thereafter	\$24.93	\$25.93	\$26.63	\$27.63
Head Meat Cutter	\$27.28	\$28.78	\$29.48	\$30.48

Food Clerk				
1st 6 months	\$17.18	\$17.18	\$17.18	
2nd 6 months	\$17.65	\$17.65	\$17.65	
3rd 6 months	\$18.65	\$18.65	\$18.65	
4th 6 months	\$19.65	\$19.65	\$19.65	
Thereafter	\$24.70	\$25.70	\$26.40	\$27.40
Key Carrier	\$25.45	\$26.45	\$27.15	\$28.15
Department Manager	\$25.70	\$27.20	\$27.90	\$28.90

GM/Bakery Clerk/Service Deli				
1st 6 months	\$17.00	\$17.00	\$17.00	\$17.00
2nd 6 months	\$17.50	\$17.50	\$17.50	\$17.50
3rd 6 months	\$18.00	\$18.00	\$18.00	\$18.00
Thereafter	\$20.75	\$21.75	\$22.45	\$23.45
BBQ		\$22.25	\$22.95	\$23.95
Department Manager	\$23.25	\$24.25	\$24.95	\$25.95

Courtesy Clerk	\$17.50	\$18.50	\$19.20	\$20.20
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