

- **Additional Leave of Absence Protections** – Employees returning from a leave of absence and not placed on the schedule the week following the release will be credited with sufficient hours for that week to maintain healthcare benefits.
 - Up to 40 hours for full-time employee or up to 24/28 hours for a part-time employee
- **Immigration Protection**
 - Employees will be allowed to make a lawful change to their name or social security number and the Employer will make a leave of absence available to deal with immigration related issues.
- **Term of Agreement: 3 Years: March 3, 2025 – March 5, 2028**
- **NO TAKE-AWAYS – The bargaining committee refused to agree to any take-away proposals.**

The bargaining committee recommends a “YES” Vote to Approve!