

TUNE IN: AUGUST 21 & 22: NATIONAL BARGAINING VIRTUAL TOWN HALLS

Join us at the next
CAT National
Bargaining Virtual
Town Hall on

**Thursday, August
21, at 6:00 PM
8:30 PM (PST)** and
**Friday, August
22, at 7 AM (PST).**
Scan the QR code
to register today!



SCAN ME

ALLIANCE KEY INTERESTS

To learn about
our Alliance 2025
Key Interests,
**download the
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coworkers.**



SCAN ME

SOLIDARITY IN FULL FORCE — Alliance in Action

1. Over 2,000 UNAC/UHCP members came together last week across Southern California in San Diego, Riverside, Downey, and West LA to demand KP show up, step up at their local tables. Alliance siblings from the IBT, IUOE, UFCW, KPNAA, and USW showed up in solidarity, demonstrating to KP that Alliance unions mean business.
2. At Tuesday's opening session of National Bargaining in Portland, in a strong show of solidarity, hundreds of CIC members, and Alliance observers held up signs demanding that KP honor its agreements, while Alliance Executive Director and Chief Negotiator Hal Ruddick delivered a strong message to Kaiser Permanente leaders: **Honor your agreement!**
3. On Thursday, Aug. 7, over 1000 OFNHP members, AHCU siblings, community organizations, and labor leaders across Oregon rallied at Terry Schunk Plaza in downtown Portland. Many people spoke, committing support to OFNHP in their fight for good contracts. American Federation of Teachers (AFT) president Randi Weingarten and OFNHP President Sarina Roher closed the rally with a commitment to fight, to be action-ready, and to do whatever it takes to get great national and local agreements.

STAFFING AND PATIENT CARE

The Staffing and Patient Care subgroup focused on moving from options to clear, actionable recommendations aimed at improving safe staffing standards and strengthening support for care teams across all regions. The group reached TAs on:

- » A dashboard that will share up-to-date staffing information with every unit-based team.
- » Training to support the contract staffing language implementation.
- » Processes that ensure staffing language is enforceable and consistently applied across KP

The recommendations represent a critical step in ensuring that safe staffing, accountability, and patient care are expectations that are written into our national agreement and upheld on the floor.

PARTNERSHIP EFFECTIVENESS

The Partnership Effectiveness subgroup finalized recommendations to improve UBT assessments, to evaluate LMP learning, and for how to measure our partnership beyond the UBT level. We also created a clear plan to implement Just Culture, including training and communication strategies. These steps are all about making sure partnership is not just a concept, but something that's consistently practiced and supported across Kaiser Permanente.

AI AND TECHNOLOGY

This week, the AI and Technology subgroup reached an agreement to create a joint, national AI & Technology Taskforce. The goal? To make sure workers are part of the conversation early, so new tools and technology support both patients and healthcare workers.

We also discussed how we arm workers with the training and skills they need to succeed with these new tools. As Kaiser Permanente continues to roll out AI across the organization, the Alliance is making sure our members stay at the center of every decision.