

Gelson's Appendix A

Food Clerk	Current Hours	Current Rates	3/3/2025	New Hours	8/25/2025	11/3/2025	1/1/2026	3/2/2026	9/1/2026	1/1/2027	3/1/2027	9/1/2027	1/1/2028
Stage 1	700	\$17.18	\$17.18	700	\$17.18	\$17.18	\$17.30	\$17.30	\$17.30				
Stage 2	700	\$17.43	\$17.43	700	\$17.58	\$17.58	\$17.58	\$17.58	\$17.58				
Stage 3	700	\$17.68	\$17.68	700	\$18.08	\$18.08	\$18.08	\$18.08	\$18.08				
Stage 4	700	\$17.93	\$17.93	900	\$18.68	\$18.68	\$18.68	\$18.68	\$18.68				
Stage 5	700	\$18.18	\$18.18	900	\$19.48	\$19.48	\$19.48	\$19.48	\$19.48				
Stage 6	700	\$18.43	\$18.43	900	\$20.28	\$20.28	\$20.28	\$20.28	\$20.28				
Stage 7	700	\$18.68	\$18.68	900	\$21.53	\$21.53	\$21.53	\$21.53	\$21.53				
Stage 8	700	\$18.93	\$18.93	900	\$22.78	\$22.78	\$22.78	\$22.78	\$22.78				
Stage 9	700	\$19.18	\$19.18	900	\$24.18	\$24.18	\$24.18	\$24.18	\$24.18				
Stage 10	700	\$19.43	\$19.43	900	\$25.58	\$25.58	\$25.58	\$25.58	\$25.58				
Stage 11	700	\$19.68	\$19.68										
Stage 12	700	\$20.75	\$20.75										
Food Clerk Exp	8400	\$26.85	\$27.85	8400	\$27.85	\$28.55	\$28.55	\$29.05	\$29.55	\$29.55	\$30.05	\$30.55	\$30.55

Food Clerk	Current Hours	Current Rates	3/3/2025	8/25/2025	11/3/2025	12/1/2025	1/1/2026	3/2/2026	9/1/2026	11/2/2026	1/1/2027	3/1/2027	9/1/2027
Department Head		\$27.85	\$28.85	\$28.85	\$29.55	\$29.80	\$30.10	\$30.30	\$30.80	\$31.05	\$31.35	\$31.55	\$32.05

Meat Cutter	Current Rates	3/3/2025	8/25/2025	11/3/2025	3/2/2026	9/1/2026	3/1/2027	9/1/2027
1st 3 months	\$18.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00	\$22.00
Next 3 months	\$18.75	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50	\$22.50
Next 6 months	\$19.50	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
Next 6 months	\$21.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00
Next 6 months	\$22.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
Journeyman	\$28.13	\$29.13	\$29.13	\$29.83	\$30.33	\$30.83	\$31.33	\$31.83

Meat Cutter	Current Hours	Current Rates	3/3/2025	8/25/2025	11/3/2025	12/1/2025	1/1/2026	3/2/2026	9/1/2026	11/2/2026	1/1/2027	3/1/2027	9/1/2027
Department Head		\$29.13	\$30.13	\$30.13	\$30.83	\$31.08	\$31.08	\$31.58	\$32.08	\$32.33	\$32.33	\$32.83	\$33.33

GM-Meat Clerk	Current Hours	Current Rates	3/3/2025	New Hours	8/25/2025	11/3/2025	1/1/2026	3/2/2026	9/1/2026	1/1/2027	3/1/2027	9/1/2027	1/1/2028
Stage 1	700	\$16.98		700	\$16.98	\$16.98	\$17.10	\$17.10	\$17.10				
Stage 2	700	\$17.23		700	\$17.38	\$17.38	\$17.38	\$17.38	\$17.38				
Stage 3	700	\$17.48		700	\$17.78	\$17.78	\$17.78	\$17.78	\$17.78				
Stage 4	700	\$17.73		800	\$18.23	\$18.23	\$18.23	\$18.23	\$18.23				
Stage 5	700	\$17.98		800	\$18.68	\$18.68	\$18.68	\$18.68	\$18.68				
Stage 6	700	\$18.23		800	\$19.13	\$19.13	\$19.13	\$19.13	\$19.13				
Stage 7	700	\$18.48		800	\$19.58	\$19.58	\$19.58	\$19.58	\$19.58				
Stage 8	700	\$18.73		800	\$20.03	\$20.03	\$20.03	\$20.03	\$20.03				
Stage 9	700	\$18.98		800	\$20.53	\$20.53	\$20.53	\$20.53	\$20.53				
Stage 10	700	\$19.23		800	\$21.03	\$21.03	\$21.03	\$21.03	\$21.03				
Stage 11	700	\$19.48											
GM-Meat Clerk Exp	7700	\$21.50	\$22.50	7700	\$22.50	\$23.20	\$23.20	\$23.70	\$24.20	\$24.20	\$24.70	\$25.20	\$25.20