

STATER BROS.
HOURLY PAY RATES AND PROGRESSIONS FOR EMPLOYEES

All rates currently pending negotiations for March 2025 rates

FOOD CLERKS / SERVICE DELI / BAKERY GMC TO FOOD CLERK CLASSIFICATION

Progression	Hours	3/7/2022	3/6/2023	1/1/2024	3/4/2024	1/1/2025
1	0-520	\$15.95	\$15.95	\$16.40	\$16.40	\$16.90
2	521-1040	\$16.15	\$16.15	\$16.50	\$16.50	\$17.00
3	1041-1560	\$16.35	\$16.35	\$16.60	\$16.60	\$17.10
4	1561-2080	\$16.55	\$16.55	\$16.70	\$16.70	\$17.20
5	2081-2600	\$16.75	\$16.75	\$16.80	\$16.80	\$17.30
6	2601-3120	\$17.25	\$17.25	\$17.25	\$17.25	\$17.40
7	3121-3640	\$17.75	\$17.75	\$17.75	\$17.75	\$17.75
8	3641-4160	\$18.25	\$18.25	\$18.25	\$18.25	\$18.25
9	4161-4680	\$18.75	\$18.75	\$18.75	\$18.75	\$18.75
10	4681-5200	\$19.25	\$19.25	\$19.25	\$19.25	\$19.25
11	5201-5720	\$19.75	\$19.75	\$19.75	\$19.75	\$19.75
12	5721-6240	\$20.25	\$20.25	\$20.25	\$20.25	\$20.25
13	6241-6760	\$20.75	\$20.75	\$20.75	\$20.75	\$20.75
Thereafter	6761	\$24.50	\$25.50	\$25.50	\$27.00	\$27.00
Department Head		\$25.50	\$26.50	\$26.50	\$28.00	\$28.00

GENERAL MERCHANDISE CLERKS / MEAT CLERKS

Progressions	Hours	3/7/2022	3/6/2023	1/1/2024	3/4/2024	1/1/2025
1	0-520	\$15.65	\$15.65	\$16.20	\$16.20	\$16.70
2	521-1040	\$15.85	\$15.85	\$16.30	\$16.30	\$16.80
3	1041-1560	\$16.05	\$16.05	\$16.40	\$16.40	\$16.90
4	1561-2080	\$16.25	\$16.25	\$16.50	\$16.50	\$17.00
5	2081-2600	\$16.35	\$16.35	\$16.60	\$16.60	\$17.10
6	2601-3120	\$16.45	\$16.45	\$16.70	\$16.70	\$17.20
7	3121-3640	\$16.55	\$16.55	\$16.80	\$16.80	\$17.30
8	3641-4160	\$16.65	\$16.65	\$16.90	\$16.90	\$17.40
9	4161-4680	\$16.75	\$16.75	\$17.00	\$17.00	\$17.50
10	4681-5200	\$16.85	\$16.85	\$17.10	\$17.10	\$17.40
11	5201-5720	\$16.95	\$16.95	\$17.20	\$17.20	\$17.60
12	5721-6240	\$17.05	\$17.05	\$17.30	\$17.30	\$17.70
13	6241-6760	\$17.35	\$17.35	\$17.40	\$17.40	\$17.80
Thereafter	6761	\$19.05	\$20.05	\$20.05	\$21.55	\$21.55
Department Head		\$20.05	\$21.05	\$21.05	\$22.55	\$22.55

COURTESY CLERKS

Progressions	3/7/2022	3/6/2023	1/1/2024	3/4/2024	1/1/2025
First 3 Months	\$15.10	\$15.10	\$16.10	\$16.10	\$16.60
Next 6 Months	\$15.20	\$15.20	\$16.20	\$16.20	\$16.70
After 9 Months	\$15.30	\$15.30	\$16.30	\$16.30	\$16.80