



Locals 8GS, 135, 324, 770, 1167, 1428, 1442

**Ratification Handout – Clerks & Techs**

**YOUR CO-WORKERS ON THE RITE AID BARGAINING COMMITTEE UNANIMOUSLY  
RECOMMEND A “YES” VOTE**

**WAGES:**

- **Significant wage increases each year of the contract for EVERYONE.**
  - Initial increases will be retroactive to July 21, 2024.
- **New longevity rates** at 10 and 15 years, effective January 1, 2025.
- **Everyone will receive longevity increases on January 1 of each year if your 10 or 15 year anniversary will occur in that calendar year.**

**HEALTH CARE AND PENSION**

- **Rite Aid has agreed to fully fund all health care and pension benefits with no changes for life of the contract.**

**OTHER CONTRACT IMPROVEMENTS:**

- **Lay-off / reduction language -**
  - Full-Time – New language to clarify that a full-time employee who is bumped due to a reduction in a store may then bump the least senior employee in the region, accept a part-time position in the employee’s store, or if eligible, receive severance pay. Increased the amount of time to make a decision from 24 hours to **48 hours**.
  - Part-Time – New language to clarify that a part-time employee who has been bumped due to a reduction in a store may then bump the least senior part-time employee in the region, or if eligible, receive severance pay. Increased the amount of time to make a decision from 24 to **48 hours**.
- **Additional Hours for Part-time Employees** – No new part-time employee shall be hired until or unless the individual store’s current part-time employees have been afforded the opportunity to work such additional hours on a seniority basis.
- **Schedules** must be posted no later than 1 p.m. on the Monday preceding the 1<sup>st</sup> day of the following workweek (this will be effective no later than January 1, 2025).