

FOOD 4 LESS WAGE CHART

Meat Cutters		Current		7/15/24	11/4/24	1/1/25	1/1/26	
	First 6 Months	\$16.20	First 6 Months	\$16.20	\$16.30	Min + \$0.30	Min + \$0.30	
	Next 6 Months	\$16.30	Next 6 Months	\$16.30	\$16.55	Min + \$0.55	Min + \$0.55	
	Next 6 Months	\$16.40	Next 6 Months	\$16.40	\$16.80	Min + \$0.80	Min + \$0.80	
						6/9/25	6/8/26	
Thereafter		\$25.43		\$26.93	\$26.93	\$27.93	\$28.93	
APC		Current Hours	Current Rates	New Hours	7/15/24	11/4/24	1/1/25	1/1/26
		900	\$16.20	900	\$16.20	\$16.30	Min + \$0.30	Min + \$0.30
		900	\$16.30	900	\$16.30	\$16.55	Min + \$0.55	Min + \$0.55
		900	\$16.40	900	\$16.40	\$16.80	Min + \$0.80	Min + \$0.80
		900	\$16.50	900	\$16.50	\$17.05	Min + \$1.05	Min + \$1.05
		900	\$16.60	900	\$16.60	\$17.30	Min + \$1.30	Min + \$1.30
		900	\$16.70	900	\$16.70	\$17.55	Min + \$1.55	Min + \$1.55
		800	\$16.80	800	\$16.80	\$17.80	Min + \$1.80	Min + \$1.80
		700	\$16.90	700	\$16.90	\$18.05	Min + \$2.05	Min + \$2.05
		700	\$17.00	700	\$17.00	\$18.30	Min + \$2.30	Min + \$2.30
		700	\$17.10	Remove				
		700	\$17.20	Remove			6/9/25	6/8/26
Thereafter	After 9,000 hours	\$22.55	After 7,600 hours	\$24.05	\$24.05	\$25.05	\$26.05	
Leads, Receiver, POS				\$24.80	\$24.80	\$25.80	\$26.80	

						6/9/25	6/8/26
Grandfathered	Warehouse	\$24.21		\$25.71	\$25.71	\$26.71	\$27.71
Grandfathered	Leads, Receiver, POS	\$24.96		\$26.46	\$26.46	\$27.46	\$28.46

Service Clerk		Current Hours	Current Rates	New Hours	7/15/24	11/4/24	1/1/25	1/1/26
		1,000	\$16.20	1,000	\$16.20	\$16.30	Min + \$0.30	Min + \$0.30
		1,000	\$16.30	1,000	\$16.30	\$16.55	Min + \$0.55	Min + \$0.55
		800	\$16.40	800	\$16.40	\$16.80	Min + \$0.80	Min + \$0.80
		800	\$16.50	800	\$16.50	\$17.05	Min + \$1.05	Min + \$1.05
		800	\$16.60	800	\$16.60	\$17.30	Min + \$1.30	Min + \$1.30
		800	\$16.70	800	\$16.70	\$17.55	Min + \$1.55	Min + \$1.55
		800	\$16.80	800	\$16.80	\$17.80	Min + \$1.80	Min + \$1.80
		800	\$16.90	800	\$16.90	\$18.05	Min + \$2.05	Min + \$2.05
		800	\$17.00	800	\$17.00	\$18.30	Min + \$2.30	Min + \$2.30
		800	\$17.10	Remove				
		600	\$17.20	Remove			6/9/25	6/8/26
Thereafter	After 9,000 hours	\$20.72	After 7,600 hours	\$22.47	\$22.47	\$23.72	\$26.05	

Utility Clerk		Current Hours	Current Rates		7/15/24	11/4/24	1/1/25	1/1/26
		First 700 Hours	\$16.10		\$16.10	\$16.30	Min + \$0.30	Min + \$0.30
		Next 700 Hours	\$16.20		\$16.20	\$16.55	Min + \$0.55	Min + \$0.55
		Next 700 Hours	\$16.30		\$16.30	\$16.80	Min + \$0.80	Min + \$0.80
Experienced	After 2,100 Hours	\$16.40			\$16.40	\$17.05	Min + \$1.05	Min + \$1.05

Fuel Clerk		Current Hours	Current Rates		7/15/24	11/4/24	1/1/25	1/1/26
		First 800 hours	\$16.20		\$16.20	\$16.30	Min + \$0.30	Min + \$0.30
		Next 800 hours	\$16.30		\$16.30	\$16.55	Min + \$0.55	Min + \$0.55
		Next 1,000 hours	\$16.40		\$16.40	\$16.80	Min + \$0.80	Min + \$0.80
							6/9/25	6/8/26
Experienced	After 2,600 hours	\$19.05			\$20.55	\$20.55	\$21.55	\$22.55