## **FOOD 4 LESS WAGE CHART**

Meat Cutters		Current		7/15/24	11/4/24	1/1/25	1/1/26
	First 6 Months	\$16.20	First 6 Months	\$16.20	\$16.30	Min + \$0.30	Min + \$0.30
	Next 6 Months	\$16.30	Next 6 Months	\$16.30	\$16.55	Min + \$0.55	Min + \$0.55
	Next 6 Months	\$16.40	Next 6 Months	\$16.40	\$16.80	Min + \$0.80	Min + \$0.80
						6/9/25	6/8/26
Thereafter		\$25.43		\$26.93	\$26.93	\$27.93	\$28.93
APC	<b>Current Hours</b>	<b>Current Rates</b>	New Hours	7/15/24	11/4/24	1/1/25	1/1/26
	900	\$16.20	900	\$16.20	•		Min + \$0.30
	900	\$16.30	900	\$16.30	•	·	Min + \$0.55
	900	\$16.40	900	\$16.40			Min + \$0.80
	900	\$16.50	900	\$16.50			Min + \$1.05
	900	\$16.60	900	\$16.60		•	Min + \$1.30
	900	\$16.70	900	\$16.70			Min + \$1.55
	800	\$16.80	800	\$16.80			Min + \$1.80
	700	\$16.90	700	\$16.90			Min + \$2.05
	700	\$17.00	700	\$17.00	\$18.30	Min + \$2.30	Min + \$2.30
	700		Remove				
	700	\$17.20	Remove			6/9/25	6/8/26
Thereafter	After 9,000 hours	\$22.55	After 7,600 hours	\$24.05	\$24.05	\$25.05	\$26.05
Leads, Receiver, P	'OS			\$24.80	\$24.80	\$25.80	\$26.80
						6/9/25	6 10 126
Grandfathered	Warehouse	\$24.21		\$25.71	\$25.71	\$26.71	<b>6/8/26</b> \$27.71
Grandfathered	Leads, Receiver, POS	\$24.96		\$26.46	\$26.46	\$27.46	\$28.46
Granaratiicica	zeaus) necenter) i es	Ψ2 1.30		Ψ20.10	Ψ20.10	ψ <u>υ</u> γο	φ20.10
Service Clerk	Current Hours	<b>Current Rates</b>	New Hours	7/15/24	11/4/24	1/1/25	1/1/26
	1,000	\$16.20	1,000	\$16.20			Min + \$0.30
	1,000	\$16.30	1,000	\$16.30	\$16.55	Min + \$0.55	Min + \$0.55
	800	\$16.40	800	\$16.40	\$16.80	Min + \$0.80	Min + \$0.80
	800	¢16 F0			447.05		
		\$16.50	800	\$16.50	\$17.05	Min + \$1.05	Min + \$1.05
	800	\$16.50	800 800	\$16.50 \$16.60			Min + \$1.05 Min + \$1.30
1	800 800				\$17.30	Min + \$1.30	
		\$16.60	800	\$16.60	\$17.30 \$17.55	Min + \$1.30 Min + \$1.55	Min + \$1.30
	800	\$16.60 \$16.70	800 800	\$16.60 \$16.70	\$17.30 \$17.55 \$17.80 \$18.05	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05	Min + \$1.30 Min + \$1.55
	800 800	\$16.60 \$16.70 \$16.80 \$16.90	800 800 800	\$16.60 \$16.70 \$16.80	\$17.30 \$17.55 \$17.80 \$18.05	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05	Min + \$1.30 Min + \$1.55 Min + \$1.80
	800 800 800	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00	800 800 800 800	\$16.60 \$16.70 \$16.80 \$16.90	\$17.30 \$17.55 \$17.80 \$18.05	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05
	800 800 800 800	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00	800 800 800 800 800	\$16.60 \$16.70 \$16.80 \$16.90	\$17.30 \$17.55 \$17.80 \$18.05	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05
Thereafter	800 800 800 800 800	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$17.10	800 800 800 800 800 Remove	\$16.60 \$16.70 \$16.80 \$16.90	\$17.30 \$17.55 \$17.80 \$18.05	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30
	800 800 800 800 800 600 After 9,000 hours	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$17.10 \$17.20 \$20.72	800 800 800 800 800 Remove Remove	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00	\$17.30 \$17.55 \$17.80 \$18.05 \$18.30	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/9/25 \$23.72	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/8/26 \$26.05
Thereafter  Utility Clerk	800 800 800 800 800 600 After 9,000 hours	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$17.10 \$17.20 \$20.72	800 800 800 800 800 Remove Remove	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$22.47	\$17.30 \$17.55 \$17.80 \$18.05 \$18.30 \$22.47	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/9/25 \$23.72	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/8/26 \$26.05
	800 800 800 800 800 600 After 9,000 hours Current Hours First 700 Hours	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$17.10 \$20.72 Current Rates \$16.10	800 800 800 800 800 Remove Remove	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$22.47 <b>7/15/24</b> \$16.10	\$17.30 \$17.55 \$17.80 \$18.05 \$18.30 \$22.47 11/4/24 \$16.30	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/9/25 \$23.72 1/1/25 Min + \$0.30	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/8/26 \$26.05 1/1/26 Min + \$0.30
	800 800 800 800 800 600 After 9,000 hours Current Hours First 700 Hours Next 700 Hours	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$17.10 \$17.20 \$20.72 Current Rates \$16.10 \$16.20	800 800 800 800 800 Remove Remove	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$22.47 <b>7/15/24</b> \$16.10 \$16.20	\$17.30 \$17.55 \$17.80 \$18.05 \$18.30 \$22.47 11/4/24 \$16.30 \$16.55	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/9/25 \$23.72 1/1/25 Min + \$0.30 Min + \$0.55	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/8/26 \$26.05 1/1/26 Min + \$0.30 Min + \$0.55
Utility Clerk	800 800 800 800 800 600 After 9,000 hours Current Hours First 700 Hours Next 700 Hours Next 700 Hours	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$17.10 \$20.72 Current Rates \$16.10 \$16.20 \$16.30	800 800 800 800 800 Remove Remove	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$22.47 <b>7/15/24</b> \$16.10 \$16.20 \$16.30	\$17.30 \$17.55 \$17.80 \$18.05 \$18.30 \$22.47 <b>11/4/24</b> \$16.30 \$16.55 \$16.80	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/9/25 \$23.72 1/1/25 Min + \$0.30 Min + \$0.55 Min + \$0.80	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/8/26 \$26.05 1/1/26 Min + \$0.30 Min + \$0.55 Min + \$0.80
	800 800 800 800 800 600 After 9,000 hours Current Hours First 700 Hours Next 700 Hours	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$17.10 \$17.20 \$20.72 Current Rates \$16.10 \$16.20	800 800 800 800 800 Remove Remove	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$22.47 <b>7/15/24</b> \$16.10 \$16.20	\$17.30 \$17.55 \$17.80 \$18.05 \$18.30 \$22.47 <b>11/4/24</b> \$16.30 \$16.55 \$16.80	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/9/25 \$23.72 1/1/25 Min + \$0.30 Min + \$0.55 Min + \$0.80	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/8/26 \$26.05 1/1/26 Min + \$0.30 Min + \$0.55
Utility Clerk	800 800 800 800 800 600 After 9,000 hours Current Hours First 700 Hours Next 700 Hours Next 700 Hours	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$17.10 \$20.72 Current Rates \$16.10 \$16.20 \$16.30	800 800 800 800 800 Remove Remove	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$22.47 <b>7/15/24</b> \$16.10 \$16.20 \$16.30	\$17.30 \$17.55 \$17.80 \$18.05 \$18.30 \$22.47 <b>11/4/24</b> \$16.30 \$16.55 \$16.80	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/9/25 \$23.72 1/1/25 Min + \$0.30 Min + \$0.55 Min + \$0.80 Min + \$1.05	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/8/26 \$26.05 1/1/26 Min + \$0.30 Min + \$0.55 Min + \$0.80 Min + \$1.05
Utility Clerk  Experienced	800 800 800 800 800 600 After 9,000 hours Current Hours First 700 Hours Next 700 Hours Next 700 Hours After 2,100 Hours	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$17.10 \$17.20 \$20.72 Current Rates \$16.10 \$16.20 \$16.30 \$16.40	800 800 800 800 800 Remove Remove	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$22.47 <b>7/15/24</b> \$16.10 \$16.20 \$16.30 \$16.40	\$17.30 \$17.55 \$17.80 \$18.05 \$18.30 \$22.47 11/4/24 \$16.30 \$16.55 \$16.80 \$17.05	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/9/25 \$23.72 1/1/25 Min + \$0.30 Min + \$0.55 Min + \$0.80 Min + \$1.05	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/8/26 \$26.05 1/1/26 Min + \$0.30 Min + \$0.55 Min + \$0.80 Min + \$1.05
Utility Clerk  Experienced	800 800 800 800 800 800 600 After 9,000 hours  Current Hours First 700 Hours Next 700 Hours Next 700 Hours After 2,100 Hours  Current Hours	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$17.10 \$17.20 \$20.72 Current Rates \$16.10 \$16.20 \$16.30 \$16.40	800 800 800 800 800 Remove Remove	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$22.47 <b>7/15/24</b> \$16.10 \$16.20 \$16.30 \$16.40	\$17.30 \$17.55 \$17.80 \$18.05 \$18.30 \$22.47 <b>11/4/24</b> \$16.30 \$16.55 \$16.80 \$17.05	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/9/25 \$23.72 1/1/25 Min + \$0.30 Min + \$0.55 Min + \$0.80 Min + \$1.05	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/8/26 \$26.05 1/1/26 Min + \$0.30 Min + \$0.55 Min + \$0.80 Min + \$1.05
Utility Clerk  Experienced	800 800 800 800 800 800 600 After 9,000 hours  Current Hours First 700 Hours Next 700 Hours Next 700 Hours After 2,100 Hours  Current Hours First 800 hours	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$17.10 \$17.20 \$20.72 Current Rates \$16.10 \$16.20 \$16.30 \$16.40	800 800 800 800 800 Remove Remove	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$22.47 <b>7/15/24</b> \$16.10 \$16.20 \$16.30 \$16.40 <b>7/15/24</b> \$16.20	\$17.30 \$17.55 \$17.80 \$18.05 \$18.30 \$22.47 <b>11/4/24</b> \$16.30 \$16.55 \$16.80 \$17.05	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/9/25 \$23.72 1/1/25 Min + \$0.30 Min + \$0.55 Min + \$1.05 1/1/25 Min + \$0.30	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/8/26 \$26.05 1/1/26 Min + \$0.30 Min + \$0.55 Min + \$1.05 1/1/26 Min + \$0.30
Utility Clerk  Experienced	800 800 800 800 800 800 800 600 After 9,000 hours  Current Hours First 700 Hours Next 700 Hours Next 700 Hours After 2,100 Hours  Current Hours First 800 hours Next 800 hours	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$17.10 \$17.20 \$20.72 Current Rates \$16.10 \$16.20 \$16.30 \$16.40	800 800 800 800 800 Remove Remove	\$16.60 \$16.70 \$16.80 \$16.90 \$17.00 \$22.47 <b>7/15/24</b> \$16.10 \$16.20 \$16.30 \$16.40 <b>7/15/24</b> \$16.20 \$16.30	\$17.30 \$17.55 \$17.80 \$18.05 \$18.30 \$22.47 <b>11/4/24</b> \$16.30 \$16.55 \$16.80 \$17.05	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/9/25 \$23.72 1/1/25 Min + \$0.30 Min + \$0.55 Min + \$1.05 1/1/25 Min + \$0.30 Min + \$0.30 Min + \$0.30	Min + \$1.30 Min + \$1.55 Min + \$1.80 Min + \$2.05 Min + \$2.30 6/8/26 \$26.05 1/1/26 Min + \$0.30 Min + \$0.55 Min + \$1.05 1/1/26 Min + \$0.30 Min + \$0.30 Min + \$0.30