

**STATER BROS.**  
**HOURLY PAY RATES AND PROGRESSIONS FOR EMPLOYEES**

**FOOD CLERKS / SERVICE DELI / BAKERY GMC TO FOOD CLERK CLASSIFICATION**

<b>Progression</b>	<b>Hours</b>	<b>3/7/2022</b>	<b>3/6/2023</b>	<b>1/1/2024</b>	<b>3/4/2024</b>
1	<b>0-520</b>	\$15.95	\$15.95	\$16.40	\$16.40
2	<b>521-1040</b>	\$16.15	\$16.15	\$16.50	\$16.50
3	<b>1041-1560</b>	\$16.35	\$16.35	\$16.60	\$16.60
4	<b>1561-2080</b>	\$16.55	\$16.55	\$16.70	\$16.70
5	<b>2081-2600</b>	\$16.75	\$16.75	\$16.80	\$16.80
6	<b>2601-3120</b>	\$17.25	\$17.25	\$17.25	\$17.25
7	<b>3121-3640</b>	\$17.75	\$17.75	\$17.75	\$17.75
8	<b>3641-4160</b>	\$18.25	\$18.25	\$18.25	\$18.25
9	<b>4161-4680</b>	\$18.75	\$18.75	\$18.75	\$18.75
10	<b>4681-5200</b>	\$19.25	\$19.25	\$19.25	\$19.25
11	<b>5201-5720</b>	\$19.75	\$19.75	\$19.75	\$19.75
12	<b>5721-6240</b>	\$20.25	\$20.25	\$20.25	\$20.25
13	<b>6241-6760</b>	\$20.75	\$20.75	\$20.75	\$20.75
<b>Thereafter</b>	<b>6761</b>	<b>\$24.50</b>	<b>\$25.50</b>	<b>\$25.50</b>	<b>\$27.00</b>
<b>Department Head</b>		<b>\$25.50</b>	<b>\$26.50</b>	<b>\$26.50</b>	<b>\$28.00</b>

**GENERAL MERCHANDISE CLERKS / MEAT CLERKS**

<b>Progressions</b>	<b>Hours</b>	<b>3/7/2022</b>	<b>3/6/2023</b>	<b>1/1/2024</b>	<b>3/4/2024</b>
1	<b>0-520</b>	\$15.65	\$15.65	\$16.20	\$16.20
2	<b>521-1040</b>	\$15.85	\$15.85	\$16.30	\$16.30
3	<b>1041-1560</b>	\$16.05	\$16.05	\$16.40	\$16.40
4	<b>1561-2080</b>	\$16.25	\$16.25	\$16.50	\$16.50
5	<b>2081-2600</b>	\$16.35	\$16.35	\$16.60	\$16.60
6	<b>2601-3120</b>	\$16.45	\$16.45	\$16.70	\$16.70
7	<b>3121-3640</b>	\$16.55	\$16.55	\$16.80	\$16.80
8	<b>3641-4160</b>	\$16.65	\$16.65	\$16.90	\$16.90
9	<b>4161-4680</b>	\$16.75	\$16.75	\$17.00	\$17.00
10	<b>4681-5200</b>	\$16.85	\$16.85	\$17.10	\$17.10
11	<b>5201-5720</b>	\$16.95	\$16.95	\$17.20	\$17.20
12	<b>5721-6240</b>	\$17.05	\$17.05	\$17.30	\$17.30
13	<b>6241-6760</b>	\$17.35	\$17.35	\$17.40	\$17.40
<b>Thereafter</b>	<b>6761</b>	<b>\$19.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$21.55</b>
<b>Department Head</b>		<b>\$20.05</b>	<b>\$21.05</b>	<b>\$21.05</b>	<b>\$22.55</b>

**COURTESY CLERKS**

<b>Progressions</b>	<b>3/7/2022</b>	<b>3/6/2023</b>	<b>1/1/2024</b>	<b>3/4/2024</b>
<b>First 3 Months</b>	\$15.10	\$15.10	\$16.10	\$16.10
<b>Next 6 Months</b>	\$15.20	\$15.20	\$16.20	\$16.20
<b>After 9 Months</b>	\$15.30	\$15.30	\$16.30	\$16.30

**STATER BROS.  
HOURLY PAY RATES AND PROGRESSIONS FOR EMPLOYEES  
(LA INCORPORATED)**

**FOOD CLERKS / SERVICE DELI / BAKERY GMC TO FOOD CLERK CLASSIFICATION**

<b>Progression</b>	<b>Hours</b>	<b>7/1/2023</b>	<b>7/1/2024</b>
1	<b>0-520</b>	\$17.30	\$17.67
2	<b>521-1040</b>	\$17.40	\$17.77
3	<b>1041-1560</b>	\$17.50	\$17.87
4	<b>1561-2080</b>	\$17.60	\$17.97
5	<b>2081-2600</b>	\$17.70	\$18.07
6	<b>2601-3120</b>	\$17.80	\$18.17
7	<b>3121-3640</b>	\$17.90	\$18.27
8	<b>3641-4160</b>	\$18.25	\$18.37
9	<b>4161-4680</b>	\$18.75	\$18.75
10	<b>4681-5200</b>	\$19.25	\$19.25
11	<b>5201-5720</b>	\$19.75	\$19.75
12	<b>5721-6240</b>	\$20.25	\$20.25
13	<b>6241-6760</b>	\$20.75	\$20.75
<b>Thereafter</b>	<b>6761</b>	<b>\$25.50</b>	<b>\$27.00</b>
<b>Department Head</b>		<b>\$26.50</b>	<b>\$28.00</b>

**GENERAL MERCHANDISE CLERKS / MEAT CLERKS**

<b>Progressions</b>	<b>Hours</b>	<b>7/1/2023</b>	<b>7/1/2024</b>
1	0-520	\$17.10	\$17.47
2	521-1040	\$17.20	\$17.57
3	1041-1560	\$17.30	\$17.67
4	1561-2080	\$17.40	\$17.77
5	2081-2600	\$17.50	\$17.87
6	2601-3120	\$17.60	\$17.97
7	3121-3640	\$17.80	\$18.07
8	3641-4160	\$17.90	\$18.17
9	4161-4680	\$18.00	\$18.27
10	4681-5200	\$18.10	\$18.37
11	5201-5720	\$18.20	\$18.47
12	5721-6240	\$18.30	\$18.57
13	6241-6760	\$18.40	\$18.67
<b>Thereafter</b>	<b>6761</b>	<b>\$20.05</b>	<b>\$21.55</b>
<b>Department Head</b>		<b>\$21.05</b>	<b>\$22.55</b>

**COURTESY CLERKS**

<b>Progressions</b>	<b>7/1/2023</b>	<b>7/1/2024</b>
<b>First 3 Months</b>	\$17.00	\$17.37
<b>Next 6 Months</b>	\$17.10	\$17.47
<b>After 9 Months</b>	\$17.20	\$17.57