

## **FOOD 4 LESS HOURLY RATES AND PROGRESSIONS**

### **CA MINIMUM WAGE RATES = \$16.00**

<b>MEAT CUTTERS &amp; APPRENTICE</b>	<b>6/5/2023</b>	<b>1/1/2024</b>
<b>First 6 months</b>	\$15.70	\$16.20
<b>Next 6 months</b>	\$15.80	\$16.30
<b>Next 6 months</b>	\$16.00	\$16.40
<b>Thereafter</b>	\$25.43	\$25.43

### **ALL PURPOSE CLERKS --Non Grandfathered (Warehouse Clerks and General Clerks, POS Coordinator, Dairy Clerk, Dairy Primary Clerk, Frozen Clerk & General Non-Foods Head)**

	<b>6/5/2023</b>	<b>1/1/2024</b>
<b>First 900 hours</b>	\$15.70	\$16.20
<b>Next 900 hours</b>	\$15.80	\$16.30
<b>Next 900 hours</b>	\$15.90	\$16.40
<b>Next 900 hours</b>	\$16.00	\$16.50
<b>Next 900 hours</b>	\$16.10	\$16.60
<b>Next 900 hours</b>	\$16.20	\$16.70
<b>Next 800 hours</b>	\$16.30	\$16.80
<b>Next 700 hours</b>	\$16.40	\$16.90
<b>Next 700 hours</b>	\$16.50	\$17.00
<b>Next 700 hours</b>	\$16.60	\$17.10
<b>Next 700 hours</b>	\$16.70	\$17.20
<b>Thereafter</b>	\$22.55	\$22.55

**GRANDFATHERED WAREHOUSE****6/5/2023****Thereafter**

\$24.21

**MEAT SERVICE CLERK****6/5/2023****1/1/2024****Next 1000 hours**

\$15.70

\$16.20

**Next 1000 hours**

\$15.80

\$16.30

**Next 800 hours**

\$15.90

\$16.40

**Next 800 hours**

\$16.00

\$16.50

**Next 800 hours**

\$16.10

\$16.60

**Next 800 hours**

\$16.20

\$16.70

**Next 800 hours**

\$16.30

\$16.80

**Next 800 hours**

\$16.40

\$16.90

**Next 800 hours**

\$16.50

\$17.00

**Next 800 hours**

\$16.60

\$17.10

**Next 600 hours**

\$16.70

\$17.20

**Thereafter**

\$20.72

\$20.72

**FUEL CLERK****6/5/2023****1/1/2024****First 800 hours**

\$15.70

\$16.20

**Next 800 hours**

\$15.80

\$16.30

**Next 1,000 hours**

\$15.90

\$16.40

**Experienced Rate 2,600 hours**

\$18.50

\$18.50

**UTILITY CLERK****6/5/2023****1/1/2024****First 700 hours**

\$15.60

\$16.10

**Next 700 hours**

\$15.70

\$16.20

**Next 700 hours**

\$15.80

\$16.30

**Experienced Rate 2,100 hours**

\$15.90

\$16.40

**LA CITY MINIMUM WAGE = \$16.78**

<b>MEAT CUTTERS &amp; APPRENTICE</b>	<b>7/1/2023</b>
<b>First 6 months</b>	\$16.98
<b>Next 6 months</b>	\$17.08
<b>Next 6 months</b>	\$17.18
<b>Thereafter</b>	\$25.43

**ALL PURPOSE CLERKS --Non Grandfathered (Warehouse Clerks and General Clerks,  
POS Coordinator, Dairy Clerk, Dairy Primary Clerk, Frozen Clerk & General Non-Foods Head)**

	<b>7/1/2023</b>
<b>First 900 hours</b>	\$16.98
<b>Next 900 hours</b>	\$17.08
<b>Next 900 hours</b>	\$17.18
<b>Next 900 hours</b>	\$17.28
<b>Next 900 hours</b>	\$17.38
<b>Next 900 hours</b>	\$17.48
<b>Next 800 hours</b>	\$17.58
<b>Next 700 hours</b>	\$17.68
<b>Next 700 hours</b>	\$17.78
<b>Next 700 hours</b>	\$17.88
<b>Next 700 hours</b>	\$17.98
<b>Thereafter</b>	\$22.55

<b>GRANDFATHERED WAREHOUSE</b>	<b>7/1/2023</b>
<b>Thereafter</b>	\$24.21

**MEAT SERVICE CLERK 7/1/2023**

<b>Next 1000 hours</b>	\$16.98
<b>Next 1000 hours</b>	\$17.08
<b>Next 800 hours</b>	\$17.18
<b>Next 800 hours</b>	\$17.28
<b>Next 800 hours</b>	\$17.38
<b>Next 800 hours</b>	\$17.48
<b>Next 800 hours</b>	\$17.58
<b>Next 800 hours</b>	\$17.68
<b>Next 800 hours</b>	\$17.78
<b>Next 800 hours</b>	\$17.88
<b>Next 600 hours</b>	\$17.98
<b>Thereafter</b>	\$20.72

**FUEL CLERK 7/1/2023**

<b>First 800 hours</b>	\$16.98
<b>Next 800 hours</b>	\$17.08
<b>Next 1,000 hours</b>	\$17.18
<b>Experienced Rate 2,600 hours</b>	\$19.05

**UTILITY CLERK 7/1/2023**

<b>First 700 hours</b>	\$16.88
<b>Next 700 hours</b>	\$16.98
<b>Next 700 hours</b>	\$17.08
<b>Experienced Rate 2,100 hours</b>	\$17.18