MEAT CUTTERS & APPRENTICE

| | 6/5/23 | 7/1/23 |
|----------------|---------|---------|
| First 6 months | \$16.24 | \$16.98 |
| Next 6 months | \$16.34 | \$17.08 |
| Next 6 months | \$16.44 | \$17.18 |
| Thereafter | \$25.43 | \$25.43 |

ALL PURPOSE CLERKS --Non Grandfathered (Warehouse Clerks and General Clerks, POS Coordinator, Dairy Clerk, Dairy Primary Clerk, Frozen Clerk & General Non-Foods Head)

| | 6/5/23 | 7/1/23 |
|-----------------|---------|---------|
| First 900 hours | \$16.24 | \$16.98 |
| Next 900 hours | \$16.34 | \$17.08 |
| Next 900 hours | \$16.44 | \$17.18 |
| Next 900 hours | \$16.54 | \$17.28 |
| Next 900 hours | \$16.64 | \$17.38 |
| Next 900 hours | \$16.74 | \$17.48 |
| Next 800 hours | \$16.84 | \$17.58 |
| Next 700 hours | \$16.94 | \$17.68 |
| Next 700 hours | \$17.04 | \$17.78 |
| Next 700 hours | \$17.14 | \$17.88 |
| Next 700 hours | \$17.24 | \$17.98 |
| Thereafter | \$22.55 | \$22.55 |

GRANDFATHERED WAREHOUSE

| | 6/5/23 | 7/1/23 |
|------------|---------|---------|
| Thereafter | \$24.21 | \$24.21 |

MEAT SERVICE CLERK

| | 6/5/23 | 7/1/23 |
|-----------------|---------|---------|
| Next 1000 hours | \$16.24 | \$16.98 |
| Next 1000 hours | \$16.34 | \$17.08 |
| Next 800 hours | \$16.44 | \$17.18 |
| Next 800 hours | \$16.54 | \$17.28 |
| Next 800 hours | \$16.64 | \$17.38 |
| Next 800 hours | \$16.74 | \$17.48 |
| Next 800 hours | \$16.84 | \$17.58 |
| Next 800 hours | \$16.94 | \$17.68 |
| Next 800 hours | \$17.04 | \$17.78 |
| Next 800 hours | \$17.14 | \$17.88 |
| Next 600 hours | \$17.24 | \$17.98 |
| Thereafter | \$20.72 | \$20.72 |

FUEL CLERK

| | 6/5/23 | 7/1/23 |
|---------------------------------|---------|---------|
| First 800 hours | \$16.24 | \$16.98 |
| Next 800 hours | \$16.34 | \$17.08 |
| Next 1000 hours | \$16.44 | \$17.18 |
| Experienced Rate 2,600 hours | \$19.05 | \$19.05 |

UTILITY CLERK

| | 6/5/23 | 7/1/23 |
|------------------------------|---------|---------|
| First 700 hours | \$16.14 | \$16.88 |
| Next 700 hours | \$16.24 | \$16.98 |
| Next 700 hours | \$16.34 | \$17.08 |
| Experienced Rate 2,100 hours | \$16.44 | \$17.18 |