

Albertsons, Vons, Pavilions and Ralphs Pharmacist Negotiation Update

Union Proposals (What we are fighting for):

- Wages that reflect your work and Company profits: \$5.00/hour increase/year; \$15 over 3 years
- \$5 premium for head pharmacist
- \$5 premium for pharmacists who work without any ancillary staff
- Weekly guarantee of 24 hours per week for Part-time pharmacists
- Opportunity for floater pharmacists to be assigned to a home store by seniority
- Worker-led Safety Committees
- Increase in Dental, Vision and Pension Benefits
- 401(k) match – 5% match
- Childcare fund

Company Proposals

- Wage Increases: \$0.60/hour each year
- No guaranteed hours for Part-time pharmacists
- Safety Committee – no changes to current company practices
- Medical Benefits – no increase in Employer contribution for 3 years
- Pension – no change
- 401(k) – no change to existing company plan