



CONTRACT

ACTION

TEAM

*Zoom Meeting
March 8, 2022*

UFCW324
A Voice for Working California

2022

February 28 Store Action



MEDIA COVERAGE

Long Beach Business Journal

Southern California grocery workers rally for increased pay, staffing

By **Brandon Richardson** - February 28, 2022



Grocery workers pack the sidewalk near a Tustin Ralphs on Monday, Feb. 28, 2022. Courtesy photo.

THE ORANGE COUNTY REGISTER

Grocery workers rally for higher pay, more staffing, better COVID-19 safeguards

The contract for 60,000 under UFCW is set to expire Sunday, March 6.



About 200 union workers staged a protest along the street and in front of a Ralphs supermarket in Tustin on Monday, February 28, 2022. Security guards were on hand to help customers through the crowd of protesters at the otherwise peaceful event. (Photo by Mindy Schauer, Orange County Register/SCNG)

MEDIA COVERAGE

**SPECTRUM
NEWS**



**EYEWITNESS
NEWS** abc 7

SoCal grocery store workers rally in Tustin as contracts are set to expire March 6

By Jessica De Nova
Monday, February 28, 2022 6:01 PM



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Hundreds of unionized grocery store employees rallied outside a Ralphs in Tustin Monday as bargaining continued on their contract set to expire March 6.

PROJECTOR ACTIONS



March 10th from 6:30 pm-8 pm

Ralphs #604: 12470 Seal Beach Blvd, Seal Beach, CA 90740

March 11th from 6:30 pm-8 pm

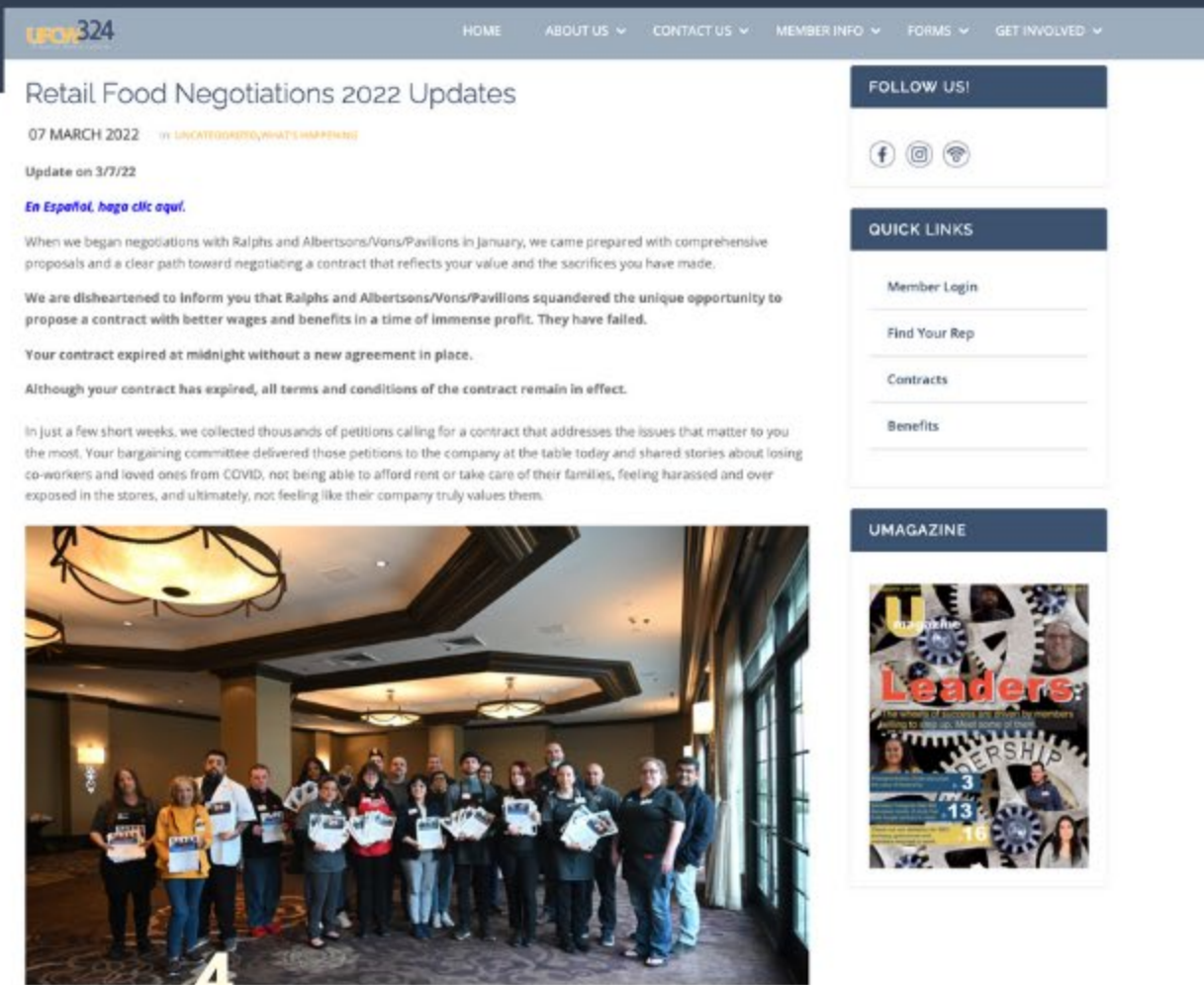
Ralphs #288: 23716 El Toro Rd, Lake Forest CA 92630

March 15th from 6:30 pm-8 pm

Ralphs #178: 6290 Pacific Coast Hwy, Long Beach, CA 90803

Ralphs #245: 11825 Whittier Blvd, Whittier, CA 90601

Negotiation Updates on our website



The screenshot shows the UFCW 324 website with a navigation bar at the top containing links for HOME, ABOUT US, CONTACT US, MEMBER INFO, FORMS, and GET INVOLVED. The main content area features an article titled 'Retail Food Negotiations 2022 Updates' dated 07 MARCH 2022. The article text states that negotiations with Ralphs and Albertsons/Vons/Pavilions began in January, but the company squandered the opportunity to propose a better contract. It notes that the contract expired at midnight without a new agreement, and although the old contract remains in effect, the company has not responded to thousands of petitions for a new contract. A large group photo of members holding signs is at the bottom of the article.

UFCW 324

HOME ABOUT US CONTACT US MEMBER INFO FORMS GET INVOLVED

Retail Food Negotiations 2022 Updates

07 MARCH 2022 by UNCATEGORIZED/WHAT'S HAPPENING

Update on 3/7/22

En Español, haga clic aquí.


When we began negotiations with Ralphs and Albertsons/Vons/Pavilions in January, we came prepared with comprehensive proposals and a clear path toward negotiating a contract that reflects your value and the sacrifices you have made.

We are disheartened to inform you that Ralphs and Albertsons/Vons/Pavilions squandered the unique opportunity to propose a contract with better wages and benefits in a time of immense profit. They have failed.

Your contract expired at midnight without a new agreement in place.

Although your contract has expired, all terms and conditions of the contract remain in effect.

In just a few short weeks, we collected thousands of petitions calling for a contract that addresses the issues that matter to you the most. Your bargaining committee delivered those petitions to the company at the table today and shared stories about losing co-workers and loved ones from COVID, not being able to afford rent or take care of their families, feeling harassed and over exposed in the stores, and ultimately, not feeling like their company truly values them.



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QUICK LINKS

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UMAGAZINE



http://

ufcw324.org/rf-update/

What we are Fighting For

- **Wages – annual wage increases that recognize hard work, risks of job and inflation**
- **Higher start rates and shorter progressions**
- **Creating one classification that provides path for everyone to reach top FC rate**
- **More Full-time jobs and higher guarantee of hours**
- **Same Sunday premium and holidays for everyone (based on the pre 03 rates and holidays)**
- **Safe workplaces and a voice for members on safety committees at all stores**
- **Improvements in medical – higher annual dental and vision, shorter tunnels between different benefit levels**

Contract Action Team (C.A.T.)

Standing Together for a Fair Contract

The strength of the union is stronger when members are actively engaged and ready to organize and empower others. As we gear up for contract negotiations, member participation is critical to show worker solidarity and strength. Join the Contract Action Team (C.A.T.) as we work together for a better contract that respects workers and our communities.

As part of the C.A.T. Team, I commit to the following:

1

Regularly attend all Contract Action Team Meetings to help plan and strategize next steps to get a fair contract

2

Participate in all union events and rallies

3

Regularly talk with my fellow co-workers about the importance of standing together for a fair contract

4

Commit to become a picket captain in the event of a strike