



**CONTRACT**

**ACTION**

**TEAM**

*Zoom Meeting  
February 8, 2022*

**UFCW324**  
A Voice for Working California

2022

# *Bargaining committee members*

**Brian Baxley**

Albertsons

**Cristal Eilerts**

Albertsons

**Laura Hernandez**

Vons

**Yvonne Schroeder**

Vons

**Steve Manzanares**

Ralphs

**Pio Figueroa**

Ralphs

**Allen Finlay**

Ralphs

**Erlene Molina**

Ralphs

**Brock Glatman**

Vons/Pavilions



# *What we are Fighting For*

- **Wages – annual wage increases that recognize hard work, risks of job and inflation**
- **Higher start rates and shorter progressions**
- **Creating one classification that provides path for everyone to reach top FC rate**
- **More Full-time jobs and higher guarantee of hours**
- **Same Sunday premium and holidays for everyone (based on the pre 03 rates and holidays)**
- **Safe workplaces and a voice for members on safety committees at all stores**
- **Improvements in medical – higher annual dental and vision, shorter tunnels between different benefit levels**

# Contract Action Team (C.A.T.)

## Standing Together for a Fair Contract

The strength of the union is stronger when members are actively engaged and ready to organize and empower others. As we gear up for contract negotiations, member participation is critical to show worker solidarity and strength. Join the Contract Action Team (C.A.T.) as we work together for a better contract that respects workers and our communities.

### **As part of the C.A.T. Team, I commit to the following:**

- 1** Regularly attend all Contract Action Team Meetings to help plan and strategize next steps to get a fair contract
- 2** Participate in all union events and rallies
- 3** Regularly talk with my fellow co-workers about the importance of standing together for a fair contract
- 4** Commit to become a picket captain in the event of a strike