



**CONTRACT**

**ACTION**

**TEAM**

*Zoom Meeting  
February 22, 2022*

**UFCW324**  
A Voice for Working California

# What we are Fighting For

- **Wages – annual wage increases that recognize hard work, risks of job and inflation**
- **Higher start rates and shorter progressions**
- **Creating one classification that provides path for everyone to reach top FC rate**
- **More Full-time jobs and higher guarantee of hours**
- **Same Sunday premium and holidays for everyone (based on the pre 03 rates and holidays)**
- **Safe workplaces and a voice for members on safety committees at all stores**
- **Improvements in medical – higher annual dental and vision, shorter tunnels between different benefit levels**

# Contract Action Team (C.A.T.)

## Standing Together for a Fair Contract

The strength of the union is stronger when members are actively engaged and ready to organize and empower others. As we gear up for contract negotiations, member participation is critical to show worker solidarity and strength. Join the Contract Action Team (C.A.T.) as we work together for a better contract that respects workers and our communities.

### **As part of the C.A.T. Team, I commit to the following:**

- 1** Regularly attend all Contract Action Team Meetings to help plan and strategize next steps to get a fair contract
- 2** Participate in all union events and rallies
- 3** Regularly talk with my fellow co-workers about the importance of standing together for a fair contract
- 4** Commit to become a picket captain in the event of a strike

# February 28 Store Action

## ACCIÓN DEL TRABAJO

## WORKER ACTION

CUÁNDO: 28 de febrero  
11 AM - 1 PM

DÓNDE: RALPHS  
Tustin, CA

WHEN: February 28, 2022  
11 AM - 1 PM

WHERE: RALPHS 13321 Jamboree Rd.  
Tustin, CA 92782

El contrato para los miembros de la UFCW 324 en esta zona incluye a Ralphs, Albertsons, Vons, Pavilions, Stater Bros., y Gelson's.

Los trabajadores de las tiendas de alimentos son la fuerza de trabajo esencial que nos ayuda a mantenernos alimentados. Únase a su comité de negociación para mostrar a los empleadores que los trabajadores merecen un contrato que reconozca el esfuerzo que hacen para continuar alimentando a nuestra comunidad.

The Master Food contract for SoCal UFCW members expires March 6. This includes Ralphs, Albertsons, Vons, Pavilions, Stater Bros., and Gelson's.

Grocery workers continue to be the essential frontline workforce that have helped make these companies so profitable. Join your negotiations bargaining committee for a worker solidarity action to show our union strength for a contract that recognizes the effort workers have made to continue feeding our communities!

El 90% de los trabajadores informan que el aumento de los alimentos y la renta excede los aumentos de sueldo.

90%  
90% of Kroger workers report that food and rent increases have far exceeded pay increases.

A recent study by The Economic Roundtable and Occidental College found that more than two thirds of Kroger workers struggle to pay for rent and food.

El 67% de los trabajadores que Kroger ha aumentado su carga de trabajo.

67%  
67% of the workers report that Kroger has increased their workload.

75% of Kroger workers say they can't complete all of assigned tasks. Continued company cost cutting and staff shortages have also threatened worker safety during the pandemic.

Source: <https://economicrt.org/publication/hungry-at-the-table/>

ACCIÓN  
¡Voy a estar!

### WORKER ACTION • FEBRUARY 28

☒ I'll be there! 11 AM- 1 PM • 13321 Jamboree Rd. Tustin, CA 92782

Nombre: \_\_\_\_\_

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Celular: \_\_\_\_\_

Cell: \_\_\_\_\_ Employer: \_\_\_\_\_

☐ Marque la casilla para recibir mensajes de texto de la UFCW 324.

☐ Check box to opt-in for union text blasts Signature: \_\_\_\_\_

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# Petitions



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### Retail Food Negotiations 2022 Updates

09 FEBRUARY 2022 in: UNCATEGORIZED, WHAT'S HAPPENING

Update on 2/11/22



The first in-person negotiations between Albertsons/Vons and Ralphs and your bargaining committee – made up of your fellow coworkers and UFCW Local Unions 135, 324, 770, 1167, 1428, 1442, and 8GS – ended this week with numerous proposals exchanged and many productive discussions over the past two days. However, after much dialogue and back and forth, there is still a lot of work ahead.

We remain committed to winning a historic contract that recognizes your sacrifices and the value you bring to California communities.

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