

Communicating With Your Co-Workers

Introduction and Education on Contract Negotiation Discussions

Sample Script:

Hey _____. I want to talk to you real quick about our Union and our Union Contract. We are negotiating a new Union contract with CVS. Every three years we get to do this and have the opportunity to improve many things about our job here. Our contract covers lots of things, from our wages and health care to vacation and sick days. If we stand together as union members and employees, we can make improvements.

This contract doesn't just affect our store, but hundreds of CVS stores throughout California. Everybody in the store must know that our contract is up and stay informed and involved in this process.

The way it works is the leaders of the Union and some workers will meet with the company to negotiate a new three-year contract. We will get an opportunity to vote on the agreement when it is complete.

We know that CVS isn't going to just give us what we want. We are going to have to show our strength. California CVS workers are standing together for a union contract that will keep our stores safe and give frontline CVS workers what we need to continue to do our jobs safely and serve our communities with dignity and respect on the job.

