Coalition of Resort Labor Unions



SENT VIA E-MAIL ONLY October 17, 2020

Governor Gavin Newsom 1303 10th Street, Suite 1173 Sacramento, CA 95814

RE: Reopening of Disneyland Resort

Dear Governor Newsom,

The undersigned Unions at the Disneyland Resort want to thank you for your leadership on the COVID-19 crisis. We believe the measures you have taken have saved thousands of lives among our membership and the general public. We appreciate the difficulty you face as you weigh getting people back to work along with ensuring their safety. With that in mind, we offer our observations on Resort safety conditions.

We wrote you in June 2020 to tell you that we were not yet convinced that it was safe to reopen the parks on Disney's timetable. Since then, Disney has taken safety measures we advocated, and engaged with their workers' representatives, that our original position has changed. The company has provided detail on serious measures to protect workers via social distancing, providing PPE, addressing ventilation, and more. Most recently, the company unveiled a testing program, something we highlighted in our last letter to you.

In consideration of all the aforementioned we believe a path exists where Disneyland would be able to open safely when Orange County moves into the Orange tier.

We understand that you have created a taskforce to gather information that would inform the State's reopening guidelines for theme parks. It is understood that this taskforce visited opened theme parks in other states and Disneyland Resort in Anaheim. We strongly urge you to direct the taskforce to meet with us, the representatives of the resort workers, as part of this process. In our view, the effectiveness of public health agencies in addressing COVID-19 would benefit from coordination with worker representatives like ours that have practical knowledge and expertise regarding the challenges of addressing exposure risks. The guidelines will be safer and more effective with our input.

Sincerely.

Christopher Duarte Workers United Local 50

Austin Lynch Unite Here Local 11

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Andrea Zinder UFCW 324 Sam Bowers

Sam Bowers I.A.T.S.E 504

Karrie Setters

BCTGM Local 83

p.p. Ryan Hoover p.p. Ryan Hoover Ryan Hoover I.E.S.A

Edmund Volasco

Edmund Velasco AFM Local 7