

**Gelsons Markets**  
**GMC/Meat Clerk Hourly Wage Rates Proposals**  
**Long Beach**

	<u>Current Rates</u>	<u>Effective</u> 3/7/2016	<u>Upon</u> <u>Ratification</u>	<u>Effective</u> 1/1/2017	<u>Effective</u> 3/6/2017	<u>Effective</u> 1/1/2018	<u>Effective</u> 3/5/2018	<u>Effective</u> 1/1/2019
<b>GMC/Meat Clerk</b>								
0 - 520 hours	\$10.20	\$10.20	\$10.40	\$10.90	\$10.90	\$12.20	\$12.20	\$13.20
521 - 1040 hours	\$10.30	\$10.30	\$10.50	\$11.00	\$11.00	\$12.30	\$12.30	\$13.30
1041 - 1560 hours	\$10.40	\$10.40	\$10.60	\$11.10	\$11.10	\$12.40	\$12.40	\$13.40
1561 - 2080 hours	\$10.50	\$10.50	\$10.70	\$11.20	\$11.20	\$12.50	\$12.50	\$13.50
2081 - 2600 hours	\$10.60	\$10.60	\$10.80	\$11.30	\$11.30	\$12.60	\$12.60	\$13.60
2601 - 3120 hours	\$10.70	\$10.70	\$10.90	\$11.40	\$11.40	\$12.70	\$12.70	\$13.70
3121 - 3640 hours	\$10.80	\$10.80	\$11.00	\$11.50	\$11.50	\$12.80	\$12.80	\$13.80
3641 - 4160 hours	\$10.90	\$10.90	\$11.10	\$11.60	\$11.60	\$12.90	\$12.90	\$13.90
4161 - 4680 hours	\$11.00	\$11.00	\$11.20	\$11.70	\$11.70	\$13.00	\$13.00	\$14.00
4681 - 5200 hours	\$11.10	\$11.10	\$11.30	\$11.80	\$11.80	\$13.10	\$13.10	\$14.10
5201 - 5720 hours	\$11.20	\$11.20	\$11.40	\$11.90	\$11.90	\$13.20	\$13.20	\$14.20
5721 - 6240 hours	\$11.30	\$11.30	\$11.50	\$12.00	\$12.00	\$13.30	\$13.30	\$14.30
6241 - 6760 hours	\$11.40	\$11.40	\$11.60	\$12.10	\$12.10	\$13.40	\$13.40	\$14.40
6761 - 7280 hours	\$11.50	\$11.50	\$11.70	\$12.20	\$12.20	\$13.50	\$13.50	\$14.50
7281 - 7800 hours	\$11.60	\$11.60	\$11.80	\$12.30	\$12.30	\$13.60	\$13.60	\$14.60
7801 - 8320 hours	\$11.70	\$11.70	\$11.90	\$12.40	\$12.40	\$13.70	\$13.70	\$14.70
8321 - 8840 hours	\$11.95	\$11.95	\$12.00	\$12.50	\$12.50	\$13.80	\$13.80	\$14.80
8841 - 9360 hours	\$12.45	\$12.45	\$12.45	\$12.60	\$12.60	\$13.90	\$13.90	\$14.90
9361- 9880 hours	\$12.85	\$12.85	\$12.85	\$12.85	\$12.85	\$14.00	\$14.00	\$15.00
Thereafter	\$14.62	\$14.92	\$14.92	\$14.92	\$15.22	\$15.22	\$15.47	\$15.47
Department Managers	\$15.72	\$16.02	\$16.02	\$16.02	\$16.32	\$16.32	\$16.57	\$16.57

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<b>Food Clerk</b>								
0 - 520 hours	\$10.40	\$10.40	\$10.60	\$11.10	\$11.10	\$12.40	\$12.40	\$13.40
521 - 1040 hours	\$10.50	\$10.50	\$10.70	\$11.20	\$11.20	\$12.50	\$12.50	\$13.50
1041 - 1560 hours	\$10.60	\$10.60	\$10.80	\$11.30	\$11.30	\$12.60	\$12.60	\$13.60
1561 - 2080 hours	\$10.70	\$10.70	\$10.90	\$11.40	\$11.40	\$12.70	\$12.70	\$13.70
2081 - 2600 hours	\$10.80	\$10.80	\$11.00	\$11.50	\$11.50	\$12.80	\$12.80	\$13.80
2601 - 3120 hours	\$10.90	\$10.90	\$11.10	\$11.60	\$11.60	\$12.90	\$12.90	\$13.90
3121 - 3640 hours	\$11.00	\$11.00	\$11.20	\$11.70	\$11.70	\$13.00	\$13.00	\$14.00
3641 - 4160 hours	\$11.35	\$11.35	\$11.35	\$11.80	\$11.80	\$13.10	\$13.10	\$14.10
4161 - 4680 hours	\$11.75	\$11.75	\$11.75	\$11.90	\$11.90	\$13.20	\$13.20	\$14.20
4681 - 5200 hours	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15	\$13.30	\$13.30	\$14.30
5201 - 5720 hours	\$12.55	\$12.55	\$12.55	\$12.55	\$12.55	\$13.40	\$13.40	\$14.40
5721 - 6240 hours	\$13.05	\$13.05	\$13.05	\$13.50	\$13.50	\$13.50	\$13.50	\$14.50
6241 - 6760 hours	\$13.55	\$13.55	\$13.55	\$14.00	\$14.00	\$14.00	\$14.00	\$14.60
6761 - 7280 hours	\$14.05	\$14.05	\$14.05	\$14.50	\$14.50	\$14.50	\$14.50	\$15.00
7281 - 7800 hours	\$14.65	\$14.65	\$14.65	\$15.00	\$15.00	\$15.00	\$15.00	\$15.50
7801 - 8320 hours	\$15.35	\$15.35	\$15.35	\$15.50	\$15.50	\$15.50	\$15.50	\$16.00
8321 - 8840 hours	\$16.20	\$16.20	\$16.20	\$16.50	\$16.50	\$16.50	\$16.50	\$16.50
8841 - 9360 hours	\$17.05	\$17.05	\$17.05	\$17.50	\$17.50	\$17.50	\$17.50	\$17.50
9361 - 9880 hours	\$17.90	\$17.90	\$17.90	\$18.50	\$18.50	\$18.50	\$18.50	\$18.50
Thereafter	\$20.20	\$20.50	\$20.50	\$20.50	\$20.80	\$20.80	\$21.05	\$21.05
Department Managers	\$21.20	\$21.50	\$21.50	\$21.50	\$21.80	\$21.80	\$22.05	\$22.05

	<u>Current Rates</u>	<u>Effective</u> 3/7/2016	<u>Upon</u> <u>Ratification</u>	<u>Effective</u> 1/1/2017	<u>Effective</u> 3/6/2017	<u>Effective</u> 1/1/2018	<u>Effective</u> 3/5/2018	<u>Effective</u> 1/1/2019
<b>Clerks Helper</b>								
<b>1st 3 months</b>	\$10.10		\$10.10	\$10.60	\$10.60	\$12.10	\$12.10	\$13.10
<b>Next 6 months</b>	\$10.20		\$10.20	\$10.70	\$10.70	\$12.20	\$12.20	\$13.20
<b>After 9 months</b>	\$10.30		\$10.30	\$10.80	\$10.80	\$12.30	\$12.30	\$13.30

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<b>Meat Cutter</b>								
<b>1st 3 months</b>	\$12.71		\$14.90		\$15.20		\$15.45	
<b>Next 3 months</b>	\$13.77		\$15.20		\$15.50		\$15.75	
<b>Next 6 months</b>	\$14.83		\$15.50		\$15.80		\$15.85	
<b>Next 6 months</b>	\$16.94		\$16.94		\$16.94		\$16.94	
<b>Next 6 months</b>	\$19.06		\$19.06		\$19.06		\$19.06	
<b>Thereafter</b>	\$21.48		\$21.68		\$21.98		\$22.23	
<b>Head Meat Cutter</b>	\$22.48		\$22.78		\$23.08		\$23.33	