

Gelsons Markets
GMC/Meat Clerk Hourly Wage Rates Proposal

	<u>Current Rates</u>	<u>Effective</u> 3/7/2016	<u>Upon</u> <u>Ratification</u>	<u>Effective</u> 1/1/2017	<u>Effective</u> 3/6/2017	<u>Effective</u> 1/1/2018	<u>Effective</u> 3/5/2018	<u>Effective</u> 1/1/2019
GMC/Meat Clerk								
0-520	\$10.20		\$10.40	\$10.90	\$10.90	\$11.40	\$11.40	\$12.40
521-1040	\$10.30		\$10.50	\$11.00	\$11.00	\$11.50	\$11.50	\$12.50
1041-1560	\$10.40		\$10.60	\$11.10	\$11.10	\$11.60	\$11.60	\$12.60
1561-2080	\$10.50		\$10.70	\$11.20	\$11.20	\$11.70	\$11.70	\$12.70
2081-2600	\$10.60		\$10.80	\$11.30	\$11.30	\$11.80	\$11.80	\$12.80
2601-3120	\$10.70		\$10.90	\$11.40	\$11.40	\$11.90	\$11.90	\$12.90
3121-3640	\$10.80		\$11.00	\$11.50	\$11.50	\$12.00	\$12.00	\$13.00
3641-4160	\$10.90		\$11.10	\$11.60	\$11.60	\$12.10	\$12.10	\$13.10
4161-4680	\$11.00		\$11.20	\$11.70	\$11.70	\$12.20	\$12.20	\$13.20
4681-5200	\$11.10		\$11.30	\$11.80	\$11.80	\$12.30	\$12.30	\$13.30
5201-5720	\$11.20		\$11.40	\$11.90	\$11.90	\$12.40	\$12.40	\$13.40
5721-6240	\$11.30		\$11.50	\$12.00	\$12.00	\$12.50	\$12.50	\$13.50
6241-6760	\$11.40		\$11.60	\$12.10	\$12.10	\$12.60	\$12.60	\$13.60
6761-7280	\$11.50		\$11.70	\$12.20	\$12.20	\$12.70	\$12.70	\$13.70
7281-7800	\$11.60		\$11.80	\$12.30	\$12.30	\$12.80	\$12.80	\$13.80
7801-8320	\$11.70		\$11.90	\$12.40	\$12.40	\$12.90	\$12.90	\$13.90
8321-8840	\$11.95		\$12.00	\$12.50	\$12.50	\$13.00	\$13.00	\$14.00
8841-9360	\$12.45		\$12.45	\$12.60	\$12.60	\$13.10	\$13.10	\$14.10
9361-9880	\$12.85		\$12.85	\$12.85	\$12.85	\$13.20	\$13.20	\$14.20
Thereafter	\$14.62	\$14.92	\$14.92	\$14.92	\$15.22	\$15.22	\$15.47	\$15.47
Dpt. Manager	\$15.72	\$16.02	\$16.02	\$16.02	\$16.32	\$16.32	\$16.57	\$16.57

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Food Clerk								
0-520	\$10.40		\$10.60	\$11.10	\$11.10	\$11.60	\$11.60	\$12.60
521-1040	\$10.50		\$10.70	\$11.20	\$11.20	\$11.70	\$11.70	\$12.70
1041-1560	\$10.60		\$10.80	\$11.30	\$11.30	\$11.80	\$11.80	\$12.80
1561-2080	\$10.70		\$10.90	\$11.40	\$11.40	\$11.90	\$11.90	\$12.90
2081-2600	\$10.80		\$11.00	\$11.50	\$11.50	\$12.00	\$12.00	\$13.00
2601-3120	\$10.90		\$11.10	\$11.60	\$11.60	\$12.10	\$12.10	\$13.10
3121-3640	\$11.00		\$11.20	\$11.70	\$11.70	\$12.20	\$12.20	\$13.20
3641-4160	\$11.35		\$11.35	\$11.80	\$11.80	\$12.30	\$12.30	\$13.30
4161-4680	\$11.75		\$11.75	\$11.90	\$11.90	\$12.40	\$12.40	\$13.40
4681-5200	\$12.15		\$12.15	\$12.15	\$12.15	\$12.50	\$12.50	\$13.50
5201-5720	\$12.55		\$12.55	\$12.55	\$12.55	\$12.60	\$12.60	\$13.60
5721-6240	\$13.05		\$13.05	\$13.50	\$13.50	\$13.50	\$13.50	\$13.70
6241-6760	\$13.55		\$13.55	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00
6761-7280	\$14.05		\$14.05	\$14.50	\$14.50	\$14.50	\$14.50	\$14.50
7281-7800	\$14.65		\$14.65	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
7801-8320	\$15.35		\$15.35	\$15.50	\$15.50	\$15.50	\$15.50	\$15.50
8321-8840	\$16.20		\$16.20	\$16.50	\$16.50	\$16.50	\$16.50	\$16.50
8841-9360	\$17.05		\$17.05	\$17.50	\$17.50	\$17.50	\$17.50	\$17.50
9361-9880	\$17.90		\$17.90	\$18.50	\$18.50	\$18.50	\$18.50	\$18.50
Thereafter	\$20.20	\$20.50	\$20.50	\$20.50	\$20.80	\$20.80	\$21.05	\$21.05
Dpt. Manager	\$21.20	\$21.50	\$21.50	\$21.50	\$21.80	\$21.80	\$22.05	\$22.05

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Clerks Helper								
1st 3 months	\$10.10		\$10.10	\$10.60	\$10.60	\$11.10	\$11.10	\$12.10
Next 6 months	\$10.20		\$10.20	\$10.70	\$10.70	\$11.20	\$11.20	\$12.20
After 9 months	\$10.30		\$10.30	\$10.80	\$10.80	\$11.30	\$11.30	\$12.30

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Meat Cutter								
1st 3 months	\$12.71		\$14.90		\$15.20		\$15.45	
Next 3 months	\$13.77		\$15.20		\$15.50		\$15.75	
Next 6 months	\$14.83		\$15.50		\$15.80		\$15.85	
Next 6 months	\$16.94		\$16.94		\$16.94		\$16.94	
Next 6 months	\$19.06		\$19.06		\$19.06		\$19.06	
Thereafter	\$21.48		\$21.78		\$22.08		\$22.33	
Head Meat Cutter	\$22.48		\$22.78		\$23.08		\$23.33	

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Rx Tech								
1st 26 weeks	\$10.20	\$13.00			\$13.00		\$13.00	\$13.45
next 26 weeks	\$10.55	\$13.50			\$13.50		\$13.50	\$13.55
next 26 weeks	\$11.05	\$14.00			\$14.00		\$14.00	
next 26 weeks	\$12.05	\$14.50			\$14.50		\$14.50	
Thereafter	\$17.35	\$17.65			\$17.95		\$18.20	