



Disneyland's Crazy Commuter Club

You won't believe what these guys go through just to get to work everyday



Pills & Bills

Umag study shows that Drug Division members emerge from recession intact.

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Yes & No

June primary features candidates that support working families- we will tell you who.

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Checks & Balances

For more than 20 years the Trust Fund employees have managed your money.

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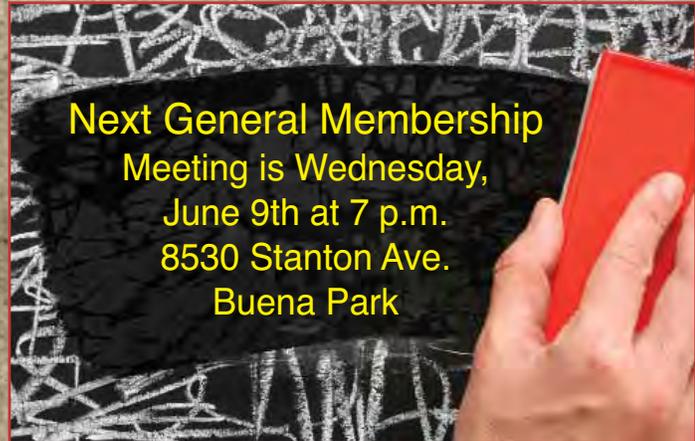


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Purchase tickets
Online



- Withdrawal Card Request**
- Change of Address Form**

Member's name: _____

SSN: _____ DOB: _____

Address _____

City _____ zip _____

Phone # _____

email _____

If requesting withdrawal, what was your last day worked? _____

If we don't know where you live or how to reach you, there's no telling what you might miss out on in the future.

U have to tell us!

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U magazine (USES 018-250) is published bimonthly by UFCW Local 324, at Post Office Box 5004, 8530 Stanton Ave., Buena Park, CA 90622-5004. Subscription rate is two (2) dollars per year (U.S. funds) Periodicals Postage paid at Buena Park, CA.

POSTMASTER: Send address changes to *U magazine*, UFCW Local 324, Post Office Box 5004, Buena Park, CA 90622-5004.

READERS: Direct all inquiries and changes of address to the **COMMUNICATIONS DEPARTMENT**, UFCW Local 324, Post Office Box 5004, Buena Park, CA 90622-5004. Web Site Address: UFCW324.org

Obama's recent victories good for the country and for labor

It seemed like a debate that wouldn't end. There was a point during the back and forth that I believed it would end-badly. But ultimately, passage of President Obama's sweeping health care reform legislation marked the end of one of the most contentious national arguments in the country's history.

Although the final version of the legislation falls short of what many of us would have liked, it makes major strides in bringing America closer into line with the rest of the civilized, industrial world.

After all, for citizens of such first world economies as Germany, Japan or the UK, the kind of debate that just ended here is shocking not because of its outcome. It's shocking because it didn't happen 30 years ago.

The country's new system will come close to guaranteeing every citizen access to health insurance, an invaluable asset to a person's physical and mental health. On that note, members of Local 324 can share with those curious about their new collection of benefits what it feels like to be secure in the knowledge that an unexpected injury or illness will not bankrupt the family.

The new reforms represent President Obama's grandest accomplishment in his 16 months in office. Moreover it is a demonstration of how significant a difference one man in one office can have on the political landscape of this vast democracy. It's telling that not a single elected Republican member of Congress had the courage to vote for the bill.

Perhaps it is no coincidence that Mr. Obama chose this time in his young presidency to challenge the Republican minority even further by standing up for working families in all 50 states.

How? By making what is called a "recess appointment" Mr. Obama effectively circumvented opposition to his selection for a seat

on the National Labor Relations Board. John Becker, a labor attorney with a long history of pro-union activism, is Organized Labor's best hope for reversing the tide of regulatory rulings that have made unethical employers giddy.

Mr. Obama has reached out to the opposition above and beyond the call of duty. It appears he has finally abandoned hope of making new friends in Washington, D.C.

Good riddance. After years of anti-union crusades by Republican appointees, it's clear that the only way to makeup lost ground is to give up the futile search for bi-partisan warmth and goodwill. Looks like "Cum by ya" will not be sung in the Hall of Congress any time soon.

If bold moves like the appointment of Becker is a sign that Mr. Obama has reluctantly accepted that his overtures of compromise are futile, let me be the first to applaud the president's healthy reality check. Apparently health care reform is already working in some places.



President Greg M. Conger

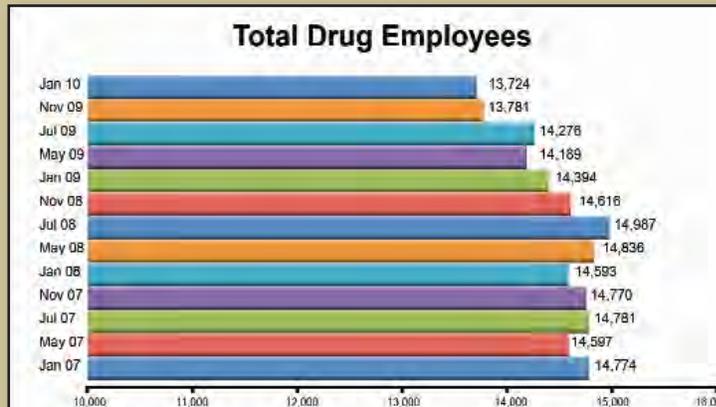
A handwritten signature in black ink that reads "Greg".

Drug Division members, like their grocery industry colleagues, weather bad economy fairly well

Non-pharmacist employees of grocery markets in the UFCW's six Southern California locals were not the only members to have fared well during the current recession. UFCW Pharmacists and Drug store employees from the six locals have also managed to stay ahead of the storm.

In a recent study by *U Magazine* staff, UFCW Pharmacists and drug store employees, roughly 13.75% of active membership, experienced a 2.96% increase in weekly hours on average and a job loss rate of 7.1% for the period spanning January 2007 to January 2010.

The continued business at grocery store pharmacies and drug stores in general might actually have a lot to do with the present state of the economy--both from the consumer

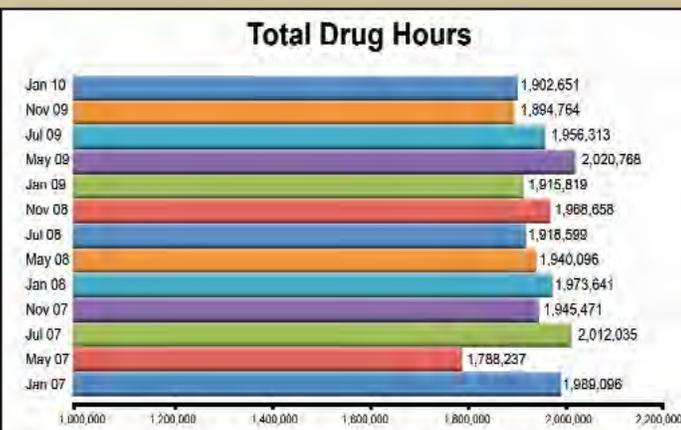


The study by *U Magazine* tracks total membership and hours worked for UFCW Pharmacists and drug store employees in the six Southern California locals for the months of January, May, July, and November from data collected by the Southern California Drug Benefit Fund.

The jobs lost rate of 7.1% while relatively mild, only recently increased. As of July 2009, members had only experienced a job lost rate of 3.4%, and for the entire period spanning January 2007 to July 2009, total membership had remained stable.

Also, other than a pre-recession dip in May 2007 and a slight slip for May and July of 2008, members weekly hours on average have increased slightly.

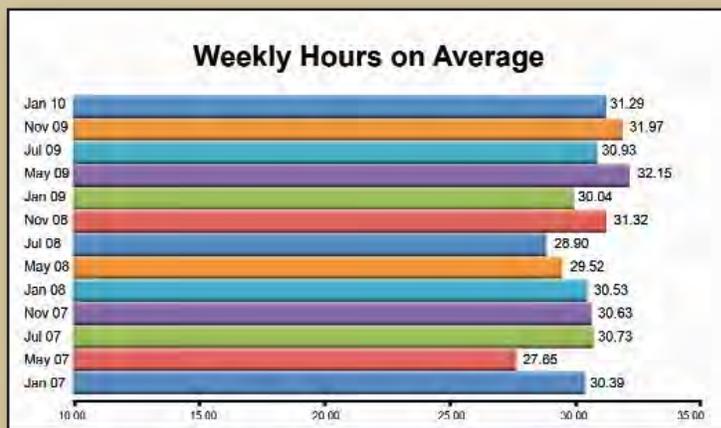
All UFCW Pharmacists and Drug store employees from the six Southern California locals have experienced modest raises in hourly wages, and none have experienced any diminishments to their benefits as established by the current contracts.



and provider's points-of-view's.

"Anxiety is high right now, and that affects people's pre-existing medical conditions. Plus, so many are losing their coverage everyday, so there has to be some stockpiling going on, and probably, ... more people are just practicing preventive medicine," explains Rosalyn Hackworth, Secretary-Treasurer Local 135 and member of The California Board of Pharmacy.

"Drug store and grocery market companies are beginning to realize the value of pharmacists in assisting with the delivery of quality healthcare for their consumers and are giving them additional responsibilities," states Andrea Zinder, Secretary-Treasurer Local 324.



Secretary-Treasurer's Report

Contract expiration looms large for members as we look ahead to future challenges

In less than one year, the Retail Food and Meat contract will expire. While actual negotiations will not begin for some time, preparations are already underway at our local, and all retail food and meat members should be thinking ahead as well.

Financially, our local union is in excellent shape. This is important, especially since we have seen the same Employers that we will be bargaining with stonewall negotiations around the country in an effort to lower their labor costs. On several occasions, negotiations in other parts of the country have been within minutes of a strike before the Employers came forward with serious proposals. We expect to see some of the same tactics used here.

We are confident that in the long run the national health care reform law will temper the spiraling medical increases we have experienced in the past decade. As more people are covered by health insurance, some of the cost shifting which has resulted in a higher cost for our plan over the years will level off. This effect will not be immediately apparent however, and we know that negotiating sufficient money to maintain or improve our health plan is always a difficult and crucial issue. Not surprisingly, around the country, we have seen Kroger, Safeway and Supervalu resist necessary cost increases.

Like almost every pension plan across the country, in all industries, the Retail Food and Meat Pension plan was a victim of the economic collapse of 2008. Even though our plan is wisely invested and well diversified, there was no safe bet during the height of the economic downturn.

On top of this financial crisis, we are faced with the federal law that was enacted in 2006 and inappropriately named the 'Pension Protection Act' (PPA) of 2006. This law requires that plans make up for any losses in an expedited time frame. Since it is highly unlikely that the

market will recover all of its losses in the near future, our pension plan will need to address the current shortfall. Our best hope is that congress will pass new laws this year to modify the unrealistic goals included in the 2006 PPA. But, with the current climate in Washington, passing more worker friendly legislation will be difficult.

In many parts of the country, Kroger, Safeway, and Supervalu have denied annual wage increases, substituting bonuses and gift cards. Contract language improvements have also often met with determined resistance. We are analyzing all of these settlements as we prepare for next year's negotiations.

You can expect to hear dire forecasts from all of your Employers. All of the companies continue to record profits in large part because of your hard work. Setting the stage prior to making unreasonable proposals is part of the tactics widely used by the Big Three. Always remember that the customers count on you.

In Southern California, we know the strength and resolve of our members. We also know the customer support that we have counted on in the past years will continue because of you. Next year's negotiations will be difficult. But with your support, your resolve and your determination, our contract will continue to be the model for the rest of the country.



Secretary-Treasurer **Andrea Zinder**

A handwritten signature in black ink that reads "Andrea".



Miners of West Virginia have long history of struggle

—By Matthew Hart

For 10 days in 1921, nearly 15,000 union miners clashed against company-paid deputies and state police in the mining hills of West Virginia. This incident, known as the Battle of Blair Mountain, was not only the largest labor uprising but also the largest armed insurrection on U.S. soil since the Civil War. The battle would not only determine the fate and lives of men and women of the time, but would have an impact on the lives of mine workers ninety years later.

A conflict had been brewing for some time in the southwestern West Virginia mine counties. The United Mine Workers (UMW), under the leadership of John L. Lewis, were determined to organize what was considered the last bastion of non-union mines. However, this was made difficult by company-forced “yellow-dog” contracts, binding agreements that allowed employers to fire workers for joining unions, which would also mean eviction from their company-owned housing.

Despite threats by the employers, union organizers signed up more than 3,000 of Mingo County’s 4,000 miners. Employers responded by using Baldwin-Felts Detective Agency, a union-busting company, to evict union miners and their families from their homes in the town of Matewan. The mayor and police chief, Sid Hatfield, working side-by-side with deputized miners, tried to stop the Baldwin-Felts detectives, which led to a twenty-minute shootout. Two miners, seven detectives, and the mayor died in the incident. A little over a year later, on Aug. 1, 1921, Baldwin-Felts detectives shot Sid Hatfield more than seventeen times as he stood on the courthouse steps in Welch, WV.

Sid Hatfield’s death enraged the miners and the community. On August 24, angry miners gathered at Lens Creek Mountain in Kanawha County and marched to the mines in Mingo County to demand union recognition, through force if necessary. The numbers swelled close to 13,000 as the march progressed. The miners tied red handkerchiefs around their necks to distinguish themselves from the opposing forces, resulting in the moniker—Rednecks.

Meanwhile, the county of Logan laid right in the path between the miners and their destination. The County Sheriff, Don

Chafin, who was supported financially by the Logan County Coal Operators Association, began to set up defenses on Blair Mountain to stop the march from progressing. Attempts to squash the rebellion before the marchers got to Logan County were undermined by reports that Chafin had been deliberately shooting union sympathizers.

By August 25, the first skirmishes occurred, and within four days, the battle was in full force. The two armies clashed along the top of Blair Mountain’s Spruce Fork Ridge, firing more than a million rounds of ammunition at each other. Private planes were hired to drop homemade bombs on the miners, and the U.S. government also provided Army MB-1 bombers to drop both gas and explosive bombs. Up to 30 deaths were reported on Chafin’s side, and 50 to 100 on the union miners’ side.



By September 2, federal troops had arrived. The U.S. Army and Air Corps ultimately crushed the rebellion without firing a shot. The

union surrendered rather than fire upon American soldiers. Still, 985 miners were indicted for murder, conspiracy to commit murder, and treason. The miners, however, had the jury’s sympathy and were mostly acquitted. Of the few who weren’t so lucky, most were paroled by 1925.

West Virginia miners have referred to the Battle of Blair Mountain as the moment the union was born. But in 1984, near the town of Matewan, the UMW would do battle again with the coal companies, this time with AT Massey. The strike lasted 15-months and would see the repeat of the use of threats and violence by company thugs and pro-company police. The AT Massey strike was a bitter battle for the union and resulted in the decline of the UMW in the mines of Appalachia. Both sides used the Battle of Blair Mountain as a reminder of what was at stake.

On April 5, this year, AT Massey became a household name when 29 miners lost their lives to an explosion at a Massey mine in Montcoal, West Virginia—just 1 hour and thirty minutes from Blair Mountain. Their deaths, many say, would have been prevented if the union had been in the mines.

Videos use local faces to publicize union agenda

Two video programs currently posted for viewing on ufcw324.org, will serve as a prototype for an ongoing communications project designed to strengthen membership knowledge of the union's agenda across a spectrum of topics.

Both programs clearly target a slightly younger audience. Their quick pace of edits, use of graphics and interaction with interview subjects has a modern audience in mind as it tries to dismantle complex subjects with occasional humor.

The first, dubbed "Street Sessions," runs for approximately seven minutes, features Union Rep. Jamie Sessions in the role of a street reporter collecting public opinion.

In the first episode, Sessions attempts to expose the truth behind claims made by Fresh & Easy.

Viewers see customer after customer attempt to win up to \$2,000 if they can find a common name brand product inside of a Fresh & Easy store in about 15 minutes. When everybody fails, a dejected and saddened Sessions declares Fresh & Easy to be neither fresh nor easy at all.

"Fresh & Easy does not deliver what it promises so don't be fooled." Sessions said "That's what we want people to know and this is a creative way of doing that."

Since the taping of Street Sessions, a second video production featuring Union Rep. Maggi Land has posted. "Word on the Street" takes place at Cal State Dominguez Hills at its annual student-sponsored Labor Fair.

Land is seen busily moving from booth to booth at the fair where she asks everyone from innocent passers by to a candidate for student body president to offer an opinion on the Employee Free Choice Act.

The news of the day is how poorly informed people are about the legislation now pending in Congress.

Even pro-union activists were hard pressed to identify key aspects of the bill.



Union Rep. Jamie Sessions, middle, interviews an actor who played an unsuspecting customer in Street Sessions, episode one.

"Hopefully, members will see how much their personal involvement is needed if we expect this bill to garner public support," said Maggi Land.

In some ways the two videos were used as test models to discover a favorable format for what Union officials are hoping will be an ongoing part of the Local's communications program.

They believe that locally produced content like Street Sessions and Word on the

Street is more likely to reach members than traditional methods.

"People have more information competing for their attention than ever before. If we can put local faces in a video made by local staff and maybe even make it funny or entertaining at the same time, then we are a step ahead in getting the word out," said Executive Vice-President Rick Eiden.

The use of short videos has taken off as a major tool in communications between the public and institutions ranging from government agencies to retail outlets.

Union officials have high hopes to meet a seasonal production schedule, meaning four episodes of the program would be posted annually. They cautioned, however, that it may take time to reach that goal.

All locally produced videos can be viewed in the media room on www.ufcw324.org.



The Tru



They keep track of medical records, confirm eligibility and calculate your pensions. And that is just a small accounting of the myriad of responsibilities that comes with two of the largest funds in the country--the Health Benefit and Pension Trusts.

For more than 20 years, Trust Fund staff have toiled under the relative anonymity that comes from being several miles removed from

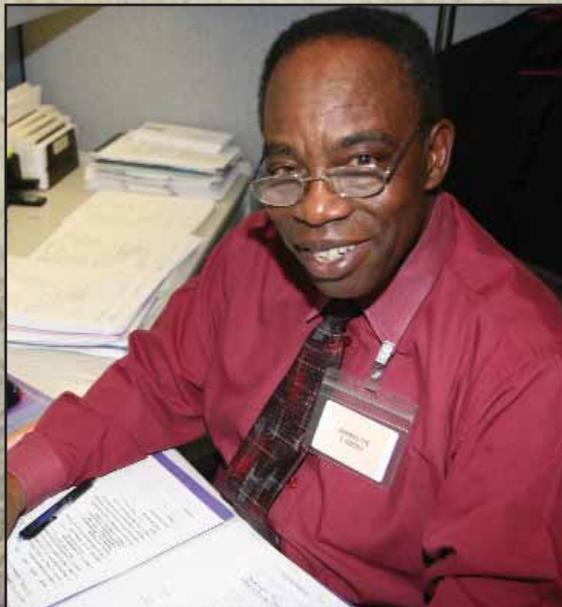
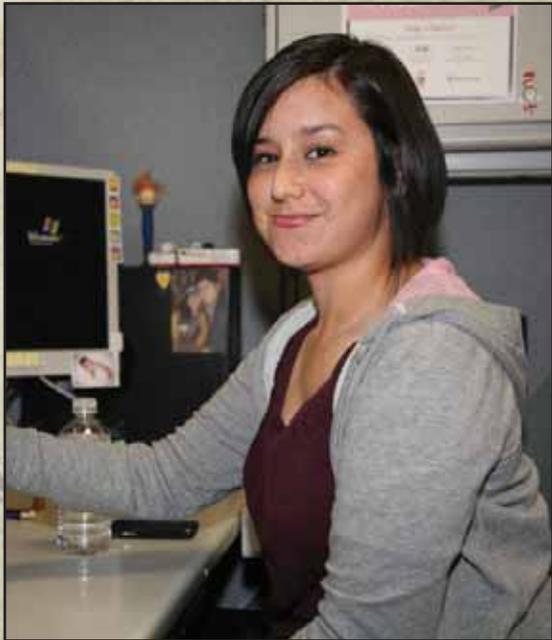


st Fund

the hurried bustle seen at most Locals' Health Benefits Departments.

They are known to most members simply as the dedicated employees of "the Trust Fund" the short version of the UFCW and Food Employers Ancillary Benefit Trust.

Approximately 142 employees recently ratified their second collective bargaining agreement since joining Local 324 in 2007.



Disneyland's long distance die hard

If everything goes right, John's wait in line at Starbucks for his must-have infusion of caffeine this morning won't be much longer than 5 minutes. Most other items on the checklist were taken care of the night before so that today's trip could be smooth sailing.

Oil levels in the car, check, batteries for the emergency road flashlight in case something goes wrong--check. Some light snacks are OK, but nothing too filling. After all, a heavy meal before a road trip is risky because it makes him tired.

The ritual is likely familiar to anyone who has taken a road trip for a little R & R. But to a devoted cadre of Disneyland employees, it's a five-times-a-week part of their daily routine. They commute from vast distances, some for more than two decades, for the opportunity to cavort with Mickey's honored guests and hopefully make a sale or two.

Oddly enough, the sacrifice that most of them make isn't a widely known fact among friends or co-workers. Not because the commuters are embarrassed, but because most of them don't see it as that big a deal.

"I like to just go with the flow," said 70-year-old father of four Jerry Burner. At least two of Burner's children endure similarly arduous commutes to work from Angeles Oaks to their destination of choice.

Groves of lush pines, morning dews



Reena Worstell



Linda Neely



Kathy Egan

and occasional frosts of Angeles National Forest offer Burner a setting so peaceful and serene, he can't imagine living anywhere else. By the same token, the wide-eyed fascination of a six-year-old visiting Main Street for the first time makes Disneyland Burner's dream job.

"I really like my job. I like finding out what a guest's needs are and matching them with something we have," Burner reasons. Besides, he said in a deadly serious tone, "There are people who commute from farther. I think there are some who commute from Temecula."

Burner has a point.

Among the exalted crew of commuters is Kasey Githens whose daily commute from Temecula is 65 miles one way.

Githens has been making the journey for 21 years

and appears to be one of the few who understands that such a daily routine falls well outside the norm.

She breaks into jubilant laughter when asked if any of her co-workers feel that four hours a day on the road to be excessive.

"They are, well, a little shocked. Nobody quite understands how I do it," she explains matter-of-factly. But Githens is an exception to the rule in more ways than

s . . . committed or just plain crazy?

one. She has woven her experience into one that could easily qualify as a chapter of how to manage workday stress.

Her Zen outlook could easily become material for a spiritual retreat. She claims to use her time stuck in traffic to reflect and unwind, ensuring that by the time she pulls into her driveway, the



Matt Cohen

day's stresses have been flushed from her system.

"There's no point in letting it bother you. You just accept that it's a normal part of your day and go on with it," she said with authority. "Besides there are a lot of other commuters out there so you know you aren't the lone ranger."

Githens' 42 years with the company has earned her enough seniority to secure schedules conducive with traffic flow, making it somewhat easier to handle. But she loves her job as much as she loves the home that she and her husband built on what today is a hamlet amidst rolling hills of green and powder blue skies.

Her go-with-the-flow attitude has rubbed off on 24-year-old Matt Cohen who has commuted from Murrieta, 68 miles one way, from day one of his employment at Disneyland.

His motivation is somewhat different, however. After securing his Bachelor of Arts degree in communications, Cohen has had his eye on the company's corporate ladder. He's been given no promises, but holds out hope that he will some day be invited to join Disney's legendary PR machine and can some day put his degree "to good use," he said.

But Cohen concedes that if the big promotion isn't just



Lanay DeAngelo

around the corner, he has no plans of giving up.

"The people you get to meet in a job like this make it all worth it. The stories you hear are from all over the world . . . it makes sure there are no two days in a row that are alike," he said as if temporarily transported out of the moment to one of the experiences he sites.

Besides, reasoned Cohen, he's got plenty of books on tape and a handful of religious sermons on his to do list to listen to on his trek into work.

So quitting isn't in the cards.

Instead, he plans to wait patiently, first for the recession to ease up enough for Disney to start hiring anybody again, then for them to promote him to a job in his field of study.

Linda Neally is another of the park's died in the wool followers who proves her loyalty to "magic" by making a four-hour round trip trek from San Bernardino.

Rocky Pebley, Disneyland's union representative, described Neally as a textbook example of how to provide customer service. To varying degrees that fact applies to the whole crew of crazed commuters--the lone fact that continues to baffle Pebley more than any others.

"I can tell you from experience that when my drive into work takes longer than 30 minutes, I start the day cranky. These guys have smiles and attitudes that make you think they lived next door," Pebley said.

Secretary-Treasurer Andrea Zinder has warm words for the car-bound clique of commuters. She pointed out that commuting is such a hardship that clauses have been added to the Master Food Agreement for many years that prevents employers from transferring employees to stores more than 25 miles from their homes.

"The real tragedy here is that Orange County's housing market remains out of reach even for full-time employees of one of the world's most renowned companies," Zinder said. "That is the injustice that needs to change."

Local 324 in conjunction with the Orange and Los Angeles County Federations of Labor asks all candidates regardless of party affiliation to complete a detailed questionnaire. These questionnaires require candidates to respond to issues that directly affect union members and all working families.

Governor

Lieutenant Governor

Attorney General

Secretary of State

Treasurer

Controller

Superintendent of

Public Education

Insurance Commissioner

Orange County Supervisor

District 4

Long Beach City Council

District 7

Jerry Brown

Gavin Newsom

Alberto Torrico

Debra Bowen

Bill Lockyer

John Chiang

Tom Torlakson

Hector De La Torre

Lorri Galloway

Tonia Reyes-Uranga

United States Senate

Barbara Boxer

Board of Equalization

District 1

District 2

District 3

District 4

Betty Yee

Chris Parker

No Endorsement

Jerome Horton

United States House of Representatives

District 36

District 37

District 38

District 39

District 40

District 41

District 42

District 43

District 44

District 45

District 46

District 47

District 48

Jane Harman

Laura Richardson

Grace Napoitano

Linda Sanchez

Christina Avalos

Patrick Meagher

No Endorsement

Joe Baca

Bill Hedrick

Steve Pougnet

Ken Arnold

Loretta Sanchez

Beth Krom



Governor



Lt. Gov.



Attny. Gen.



Sec. State



Treasurer



Controller



Sup. Public



Ins. Comm



OC Sup.D4



LBC D7



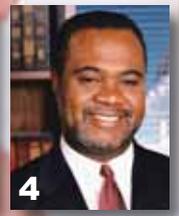
US Senate



1



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47



48

Formal interviews are conducted with each candidate to discuss their positions on pivotal issues affecting UFCW members. The following candidates support our members and their families. Local 324 is proud to recommend them to our membership.

California State Senate

- District 24 Ed Hernandez
- District 26 Curren Price
- District 28 Jenny Oropeza
- District 30 No Endorsement
- District 32 Gloria Negrete McLeod
- District 34 Lou Correa



California State Assembly

- District 46 John A. Pérez
- District 52 Isadore Hall
- District 53 Betsy Butler
- District 54 Bonnie Lowenthal
- District 55 Warren Furutani
- District 56 Tony Mendoza
- District 57 Roger Hernandez
- District 58 Charles Calderon
- District 59 Darcel Woods
- District 67 No Endorsement
- District 68 Phu Nguyen
- District 69 Jose Solorio
- District 70 Melissa Fox
- District 71 No Endorsement
- District 72 No Endorsement



Ballot Measures



Yes Proposition 13 Tax Assessment for Seismic Retrofit



No Proposition 14 Single Ballot Primary – Top Two Candidates (regardless of party) would advance to The General election



Yes Proposition 15 California Fair Elections Act



No Proposition 16 Two-Thirds Approval for Local Public Power

**Vote
June 8th**

UFCW Local 324 Endorsed

Strong union supporter seeks County Supervisor seat

Local 324 officials first worked with Lorri Galloway in the early 1990's in support of the Eli Home, a shelter for abused women and children in Anaheim. Galloway has served as executive director of the facility since 1983.

Local 324's primary charity is abused women and children shelters in Orange and Los Angeles Counties. Galloway's passion in support of the same cause helped inspire union members to raise hundreds of thousands of dollars to help maintain shelters like the Eli Home.

Impressed by her commitment, Union officials encouraged Galloway to run for Anaheim City Council where she could expand her work to help the masses in the tenth largest city in California.

In 2004, her run for City Council appealed to working men and women citywide, which helped propel her to vic-



Lorri Galloway

tory in a tight race.

During her tenure on the council, she has helped tens of thousands of working families acquire and maintain quality jobs.

In 2006, she took a highly public stand in support of Local 324 Disney workers engaged in stalled contract talks with management.

Galloway is now running for Orange County Board of Supervisors, 4th District. It is vital we have a friendly voice on our County Board of Supervisors. Galloway will be a voice that will support the workers and their families to achieve fairness and justice in the workplace.

Local 324 members are encouraged to support a true friend of working families...Lorri Galloway for Orange County Board of Supervisors.

Does your big bank leave you feeling like you're lost in the crowd?



'Moo'-ve your auto loan to Rancho FCU and pocket \$200 of 'Moo'-lah!

Auto Loans as low as 3.90% APR* OAC**

Our popular 'Moo'-ve It On Over promotion is back. Now's the time to 'Moo'-ve an existing auto loan from another lender to Rancho FCU. **When you make the 'Moo'-ve, you'll pocket \$200 CASH!** The transfer is quick and simple and handled by one loan officer. Transfer as many auto loans as you like! Call or visit any of our 6 full service branches to help you with the 'Moo'-ve! **Don't graze and miss this chance to earn lots of 'Moo'-lah! Apply today!**

*APR=Annual Percentage Rate. **OAC on approved credit

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Los Angeles
(213) 487-7070 ext. 6

San Diego
(619) 298-7772 ext. 4

www.ranchofcu.org

Hot Topics

Words of wisdom to help you keep your job

Scheduling Vacations

—By Field Director Chuck Adinolfi

Summer is quickly approaching and members are beginning to plan and schedule vacations. It is important to follow some basic advice to ensure that your time off is granted, especially before making reservations and purchasing tickets for travel.

It never fails, that many of our members' vacations are cancelled or rescheduled and family plans are disrupted due to requests not being entered or processed properly by management. Sometimes we take for granted that a note would be given to the proper person or a date was written down on a calendar only to find out, when it is too late, that it was never received or approved.

Make sure to follow some easy steps that should resolve any misunderstandings and grief later.

1. Put your vacation request in writing. Include the exact days and dates that you need off. Include a notice that you are making travel reservations and give yourself plenty of travel time to get to the airport.

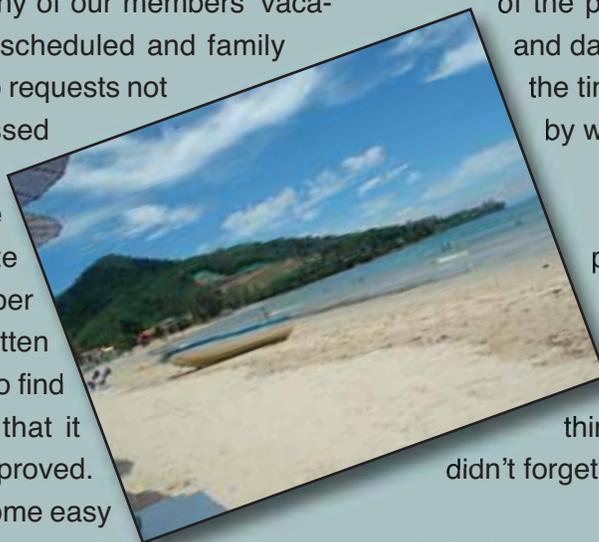
2. Give your request to the proper person in management. Do not simply drop it off in a mail slot or place it on someone's desk.

3. Keep a copy for yourself along with the name of the person you gave it to and a time and date. Make notes on your copy that the time off was actually approved and by whom.

4. Follow up a couple of weeks prior to the scheduled time off and remind management to schedule you off on vacation. (This will give you assurance that everything goes as planned and that they didn't forget your request).

5. Call your union representative immediately if a planned vacation is cancelled. They will be in a much better position to assist you if you have followed the steps that I have outlined. Be prepared to show copies of the request and any ticketing information or reservations to help make your case.

Have a good vacation.



Enjoy Your Retirement!

For fun and friendship join the UFCW Retirees' Club!

- *Monthly Luncheons
- *Trips at Reduced Prices
- *Semi-Annual Breakfast & Bingo
- *Annual Fashion Show
- *Annual Indoor Picnic
- *Regular Bingo
- *Party Bingo
- *Bowling
- *Arts & Crafts

As a member of Local 324 you are welcome to participate in our many activities. For information please call:

Tom Alderson (562) 596-4893, Diana Eastman (714) 528-6720, or Marion Jones (714) 536-7315 also on the web at www.ufcwretirees.com

May-June 2010

Obama's recess appointments adds two pro-union votes to Labor Board



President Obama has used recess appointments to fill two positions on the National Labor Relations Board (NLRB).

The president has the power to make such appointments without congressional approval when the U.S. House and Senate are not in session.

The NLRB is an independent federal agency created by Congress in 1935 to administer the National Labor Relations Act, the primary law governing relations between unions and employers in the private sector.

A five-person board governs the agency. One seat on the board remains vacant.

A Republican filibuster in the Senate blocked Obama's nomination of Craig Becker and Mark Pearce, two respected labor lawyers.



Craig Becker

Mark Pearce

The two men were nominated last July and received approval from the Senate Judiciary committee, but Democrats were unable to amass the votes to overcome a filibuster that prevented an up-or-down vote on the nominations.

"After being held under water for almost a decade, these appointments are like oxygen to Labor," said President Greg Conger. "All we ask for is a fair shake. These men will bring some long-needed balance back to the NLRB."

Recess appointments are a tool that almost every president has used to one degree or another.

President Bush had made 15 recess appointments by this point in his presidency. These are President Obama's first re-

cess appointments.

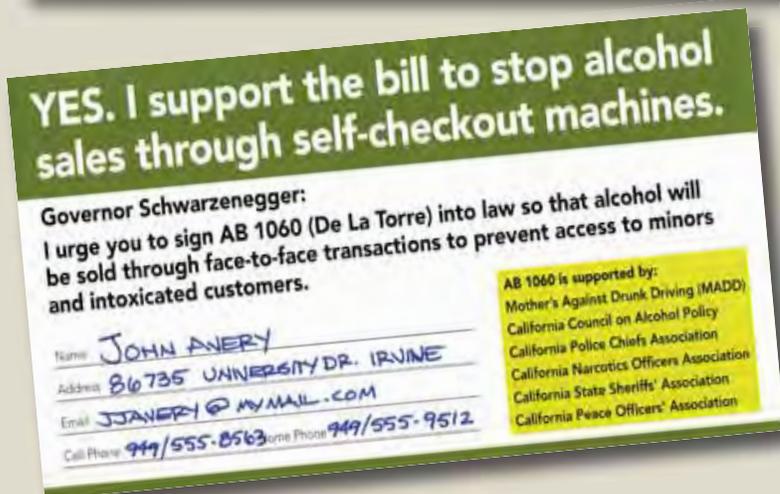
Craig Becker previously served as Associate General Counsel to both the Service Employees International Union and the AFL-CIO. He graduated summa cum laude from Yale University in 1978 and received his J.D. in 1981 from Yale Law School, where he was an editor of the Yale Law Journal.

For the past 27 years, Becker has practiced and taught labor law and has published articles on labor and employment law in scholarly journals, including the Harvard Law Review and the Chicago Law Review. He has argued labor and employment cases in federal appellate court and before the United States Supreme Court.

Mark Gaston Pearce has been a labor lawyer for his entire career. He is one of the founding partners of the Buffalo, N.Y. law firm of Creighton, Pearce, Johnsen & Giroux, where he practiced labor and employment law before state and federal courts and agencies, including the New York State Public Employment Relations Board, Equal Employment Opportunity Commission, the U.S. Department of Labor and the NLRB.

Pearce is a Fellow in the College of Labor and Employment Lawyers. Prior to 2002, Pearce practiced labor and employment law and was an attorney and trial specialist for the NLRB in Buffalo.

Pearce received his Juris Doctor law degree from State University of New York and his B.A. from Cornell University



Local gathers public support for legislation

UFCW Local 324 union representatives joined forces with stewards and rank-and-file members to collect more than 82,000 signatures on petition cards supporting AB 1060.

The cards will be sent to Gov. Arnold Schwarzenegger who at the time of publication had not yet decided whether to sign or veto the legislation that will ban the use of self checkout aisles in any facility that sells alcohol.

The number of cards collected is far and away the largest from any UFCW Local in the state.

Amuse Yourself...



AMC
THEATRES®
\$7.50



KRIKORIAN
\$6.50



REGAL
ENTERTAINMENT
GROUP
\$7.50



Disneyland
RESORT
Valid thru 12/17/10
Adults (ages 10+) **\$68**
Children (ages 3-9) **\$60**



Six Flags
Expire 12/31/10
Adult **\$25**
Children (Under 48") **\$15**



Disneyland
Park Hopper
Valid thru 04/24/10
Adults (ages 10+) **\$73**
Children (ages 3-9) **\$65**

Not valid: 3/21, 6/21-22, 7/4, 8/22-23, 10/9-10, 10/15-17, 10/22-23, 11/12-13, 11/21-22, 12/10-12



SEA-LIFE AQUARIUM
LEGOLAND CALIFORNIA
2Day
(Two Day Hopper Price)
Expire 12/31/10
\$61



SeaWorld
2 Days of Fun!
exp. 8/31/10
Adults (ages 10+) **\$55**
exp. 6/30/10
Children (ages 3-9) **\$48**



LEGOLAND CALIFORNIA
2Day
(one Ticket Price)
Expire 12/31/10
\$50



Raging Waters
San Dimas, CA
Valid 5/15/10-9/12/10
Adults (Over 48") **\$23**



UNIVERSAL STUDIOS
HOLLYWOOD
Valid thru 12/31/10
(One Ticket Price)
\$59
This ticket is a 3 day pass!
Black Out Days for 2nd & 3rd Visit:
7/3-7/5; 7/10-7/11; 7/17; 7/24;
7/31; 8/7; 8/14 & 12/26



WILD RIVERS
Valid 5/22/10-9/26/10
Adults (ages 10+) **\$21**
Junior (ages 3-9) **\$15**

**Tickets are on sale now in the General Office of Local 324
And also at our Branch Office in Lake Forest**

Prices are subject to Change and Availability
NO RETURNS OR EXCHANGES

Tickets are for Southern California Local 324 Members Only

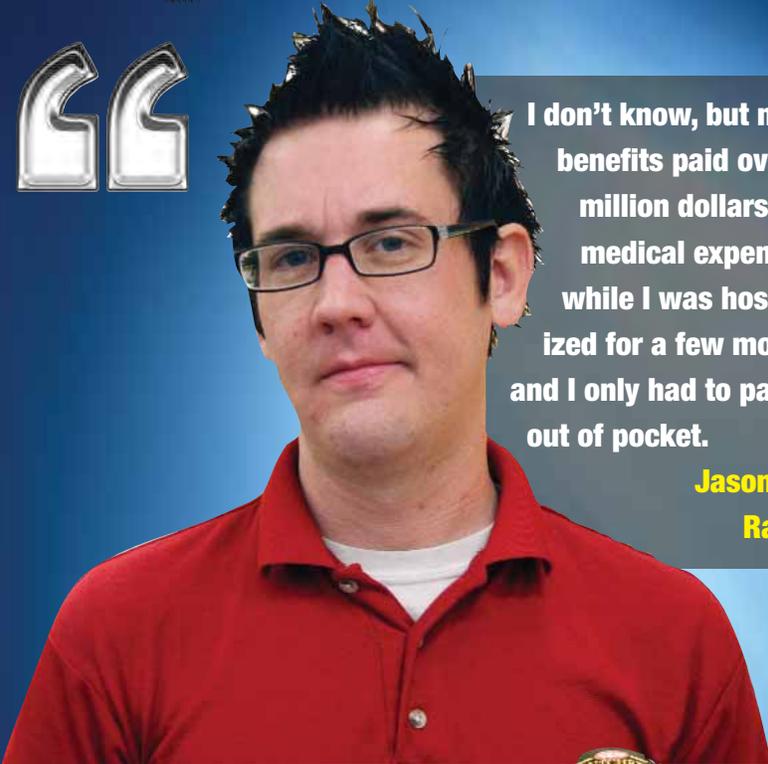


... at a discount price!

Word on the street



■ What does the passage of the new healthcare bill mean to you?



I don't know, but my PPO benefits paid over 1.5 million dollars in medical expenses while I was hospitalized for a few months and I only had to pay \$450 out of pocket.

Jason Hooper
Ralphs 78

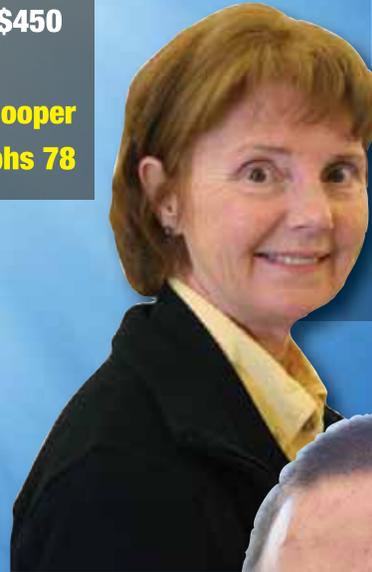
I think it is good for people who don't have health insurance.

Maria Lopez
Albertsons 6521



I don't know how it will affect me, but I hope it's good.

Chris Johnson
Albertsons 6521



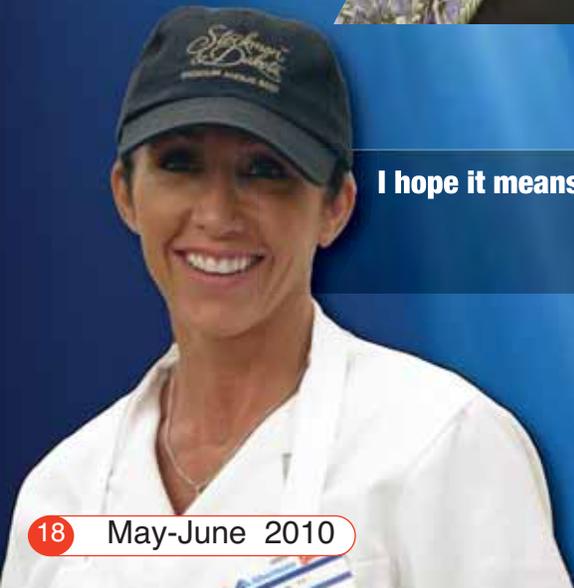
I hope the passage means that after I retire if I need additional coverage for my diabetes that it will make sure I can stay alive since it is so serious.

Clell Robertson
Ralphs 78



I hope it means better healthcare.

Lisa Hoyt
Albertsons 6521



I think a lot of people will get fined for not getting health insurance that can't afford it. Better to put the money toward job creation.

Travis Seymour
Rite Aid 5758



Off the wall



Level the playing field

714.995.4601 Ext. 224

Organize

... And protect your future in the process

Help your union grow by passing us a tip on where we can find workers who want to be union. The long-term payoff will come in the form of a stable pension benefit when you finish your working years in the industry. The short-term payout will be green--cash that is. If your tip results in a successful organizing drive, you could receive \$500, depending on the number of workers involved. Contact the Organizing Department.

Umagazine is published by

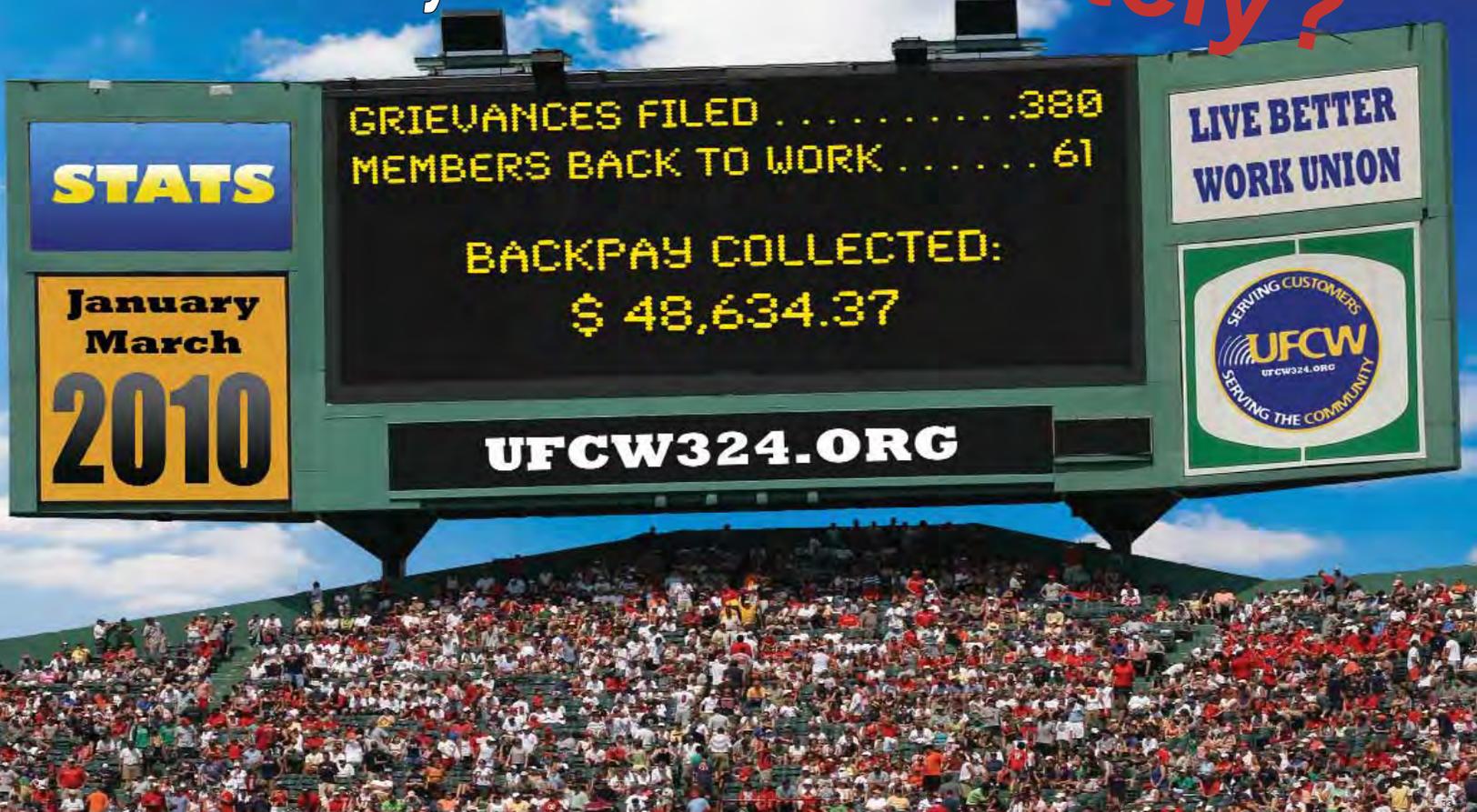


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STATS

January
March
2010

GRIEVANCES FILED 380
MEMBERS BACK TO WORK 61

BACKPAY COLLECTED:
\$ 48,634.37

UFCW324.ORG

**LIVE BETTER
WORK UNION**

