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As a union member, free of enemy fire

Not too long ago, I had the honor of attending an event at which several distinguished war veterans were being recognized for their service to our country.

Each spoke briefly about his experiences, but the words of one in particular resonated with me in a profound way. The white haired gentleman wore his age with the same dignity as his two dozen service medals when he described the events of an afternoon on the front lines of a battle. Enemy shells slammed into the earth with such ferocity that he lost his hearing for a brief time, however he knew the barrage was continuing because he could feel the ground shake beneath him.

Then suddenly it stopped. The silence seemed so absolute he thought he'd entered the place they taught him about in Sunday school. Several minutes elapsed before the explosions began again, this time it wasn't happening around him but clearly several miles away. Airplanes screamed overhead and faint voices could be heard in nearly every direction.

I recall his words as if he spoke them yesterday. "It was the sound of the tide turning . . . in a matter of seconds I had gone from gripping the walls of a fox-hole wondering how I would be remembered by those who knew me."

Brothers and sisters, a little before noon January 20, 2009 the Labor Movement and all those who have struggled and suffered in its name, will experience the feeling of the tide finally turning.

Anyone who has read more than a single issue of this magazine or, for that matter, attended an occasional union meeting at Local 324, has heard me rail against the policies of George W. Bush and his anti-union supporters in Con-

President's Report

the next four years should be — now that's change

gress, so I won't belabor the point here.

I will say simply that all of us can breathe easier with every passing minute as our country prepares to salute its new leader—Barack Obama. To say that we have experienced a sustained volley of gunfire and mortar shells from an enemy that would like to see us wiped off the face of the earth might sound dramatic to some. But to those of us who have stood in the crosshairs of a Republican Congress that has spent the lion's share of its time in power crafting new ways to punish us, it is an all-too-appropriate metaphor.

We have been the victims of a Department of Labor so averse to placing a single regulation on business that it was willing to sit back and watch thousands become plagued by carpal tunnel syndrome before enacting ergonomics regulations that could inconvenience corporate America.

We have endured repeated ambushes from a National Labor Relations Board so anti-union that it instituted "remedies" in cases where there had been no complaints—actions hitherto unimaginable to even the most ardent opponents of Organized Labor.

Over the past eight years, few weeks have passed without an assault of some kind.

The election of Barack Obama, a man who has actually worked side by side with labor unions to improve the living standards of working men and women, marks the end of an era we must all ensure never happens again.

Organized Labor will begin working with President Obama as he seeks to repair the damage of eight years of sustained attacks by an administration hell-bent on curtailing the progress of the last half-century.

I am convinced that President Obama will live up to the words of Colin Powell—perhaps the only former Bush cabinet member who left his post with his integrity still intact—and prove to be a transformational figure capable of altering the course of history.

He will take office with expectations so high, it's a safe bet that some will be disappointed at his attempt to rectify the wrongs of eight years in his first 100 days in office. Some of you will find it amusing to hear me say that I hope Pres-

ident Obama takes after former President Ronald Reagan in at least one respect—he often remarked when he happened upon a staffer who wasn't busy at work, "don't just stand there, undo something."

President Obama will face one of the most profound tests of his presidency soon after occupying the oval office when the new Congress takes up the Employee Free Choice Act. Given the fact that he co-sponsored the bill in the U.S. Senate, I truly believe that he will be behind us even when it gets rough—and it will.

We are embarking on an era that offers untold promise for our country and for millions outside our borders who used to see America as an example worthy of emulating.

I can't help but wonder what that war veteran felt when the trembling earth gave way to silence.

But brothers and sisters, things have indeed changed. The loud explosion you will hear in the coming days are not bombs, they are celebratory fireworks.



President Greg M. Conger

A handwritten signature in black ink that reads "Greg". The signature is stylized and cursive.

'They like U, they really like U ...'

"A profound sense of pride" were the words used by President Greg Conger upon hearing the news that the Local 324 Communications Department captured top honors in the most prestigious labor journalism competition in the country. In fact, no union Local, regional or international union received more awards in the annual contest sponsored by the International Association of Labor Communicators.



U Magazine impressed judges in five separate categories: Best Front Page or Cover, Best Profile, Best Cartoon, Best Organizing Story and Best Overall Design.

Additionally, two locally produced videos won first place honors in both the long and short video categories. Both videos addressed issues during the contentious contract talks that lasted most of 2007.



The number of awards easily marked the Local's best performance since it began participating in the competition more than 15 years ago.

"We have devoted a great deal of energy and resources communicating with our members. It is certainly gratifying to see that the work that has come from that has been recognized by top professionals in the field," Conger said.



Local goes green

Local 324 is "going green" and is doing its part to see that members who feel likewise can as well. A new "environmentally friendly grocery bag" will be given to all new members when they sign up at the union office. Veteran members are invited to purchase a bag for \$1.

Each bag is made of a cream colored cotton/polyblend and reads "Working toward a greener California" in blue letters.

2008 stands as one May it mark the

It is with great pleasure and pride that I use my column to look back at some profound successes in 2008. Our victories this year are noteworthy, thanks to all of our hard working members, to our tenacious and supportive stewards and SPURs and to your dedicated Local 324 union representatives and office staff.

In January 2008, our organizing department won a traditional NLRB election at Crystal Magic, a lessee operating at Disney locations. Negotiations with this Employer have been protracted and challenging but it is now looking likely that we will finalize our first contract with Crystal Magic before the end of the year.

In the spring and early summer of this year, we successfully negotiated new CVS and Rite Aid contracts. Both contracts were overwhelmingly ratified by the members and include solid wage increases, each year of a four-year contract; health benefit improvements, retirement security and other enhancements in contract language. In this uncertain economic market, we were thrilled that our drug store members stood united and strong to assure these great results.

In August 2008, UFCW pharmacists working at Albertsons, Ralphs and Vons were forced to make some important decisions regarding the future terms of their employment. By secret ballot election they voted by a huge margin to remain with the UFCW and to form a separate UFCW bargaining unit. In this National Labor Relations Board election, our pharmacist members spoke with a unified voice for the betterment of their profession. With such a clear mandate by the pharmacists, it is unfortunate that

Secretary Treasurer's Report

of best years in our Local's history;
beginning of things to come

Albertsons, Ralphs and Vons have been unwilling to sit down and bargain this contract. NLRB charges have been filed, and we are optimistic that with a united membership, we will overcome this hurdle as well.

In September 2008, a majority of employees at the Huntington Beach Fresh and Easy store took the bold step of requesting union representation. This group of workers is the first since Tesco commenced operations in the United States to speak out for dignity and fairness on the job by signing union authorization cards. Unfortunately, we are once again handcuffed by a giant international corporation who does not believe in treating its U.S. workers fairly, and by outdated labor laws which make organizing at large, unscrupulous and intransigent companies almost impossible. We are optimistic however, that brighter days are ahead, as the Obama team changes the current anti-union corporate attitude in our country.

The indictment in September of eight Ralphs' officials for their felonious conduct during the 2003-2004 strike/lock-out provided further vindication to our members who stood strong and battled so valiantly during that historic labor dispute. The blatant acts of these eight resulted in their indictments; however, we know that many others who have not yet been named share equally or more in the conspiracy. Other indictments may follow.

Our 2008 Kaiser contract re opener resulted in an 8% raise between October 2008 and October 2010 and a health savings account to offset some retirement health expenses. Kaiser, an enlightened and progressive employer, is facing the same difficult economic times as all other companies. Unlike many other companies, Kaiser recognizes that in order to attract and retain loyal, dedicated employees, it must provide excellent wages and comprehensive benefits.

And of course, no year in review story is complete with-

out mentioning some of our outstanding victories on November 4. With President Elect Obama, we are confident that the middle class will be restored. His vision

Secretary-Treasurer **Andrea Zinder**

of good American jobs, adequate and affordable health care for all and the absolute right to union representation make us proud to have played a role in his victory. His goal of restoring confidence in America is already apparent.

Local 324 members worked hard in the cities of Anaheim and Garden Grove to elect city council members who care about working people. We know that these newly elected and reelected officials will work tirelessly to make sure that working people in their cities are afforded the utmost protections and respect.

Finally, we are extremely proud of the election of Local 324's Political Director, John A. Pérez to the 46th Assembly District in California. Assemblyman Pérez's talents and commitment to working people will be a great asset to California for many years to come.

At Local 324, we have a lot to be thankful for. But our work continues and the battles go on. During these difficult economic times, we must continue to work hard and stay united. Dignity on the job, living wages, affordable and adequate health care and secure retirements are our goal and our mission. I wish everyone a healthy and peaceful holiday season.

Andrea



Preserving Labor's Legacy

—By *Matthew Hart*

British Historian, G.R. Elton, once wrote, "It is the essence of the poor that they do not appear in history." While this quote was said in context of the peasantry of Tudor England, it is a statement that can also be made about the Labor Movement in U.S. history. It could be argued that labor has been assigned to nothing more than a footnote in our collective consciousness. Instead, we are left with the history of the people who own the wealth but not the people who created it. It is only labor's follies and blunders that are engraved into history, not our heroes and moments of victory.

These victories may not be highlighted in textbook pages but they affect the daily lives of every American. For example, labor's struggle has given us the eight-hour day, 40-hour workweek, minimum wage and child labor laws. In addition, there are many things one may not consider, such as public education, which labor fought hard for as a basic right for all. The Clean Food Act and the later establishment of the Food and Drug Administration were prompted by the outcry caused by the book, *The Jungle*, written by the labor activist, Upton Sinclair.

Even heroes revered by this country have been washed of their connection to labor. Few recognize that Martin Luther King, Jr., the great civil rights leader, was assisting striking sanitation workers when his life was taken by an assassin's bullet. He and other great civil rights leaders, such as A. Phillip Randolph, held the belief that labor rights and the civil rights worked hand in hand. Such ideas were hardly foreign, a century earlier, when the country was split in two in a civil war, labor unions joined in mass to fight against the confederacy and to end slavery. They saw the institution of slavery as fundamentally opposed to the welfare of the Labor Movement. Some units in the military were composed entirely of men from the same union local.

Even Abraham Lincoln, the Great Emancipator, viewed the labor movement as a symbol of patriotism. He is quoted as saying, "All that harms labor is treason to America... If a man tells you he loves America and hates labor, he is a liar."

Crispus Attucks, who was killed in the Boston Massacre, was known as the first martyr of the American Revolution. But some might be surprised to know the Boston Massacre began over re-

sentment caused by British troops taking jobs from American workers. When workers protested against the troops taking ropemakers' jobs, pelting soldiers with snow, the British troops opened fire on them, killing five colonists. Crispus Attucks allegedly led his fellow ropemakers in the protest before he was killed.

Still there are those considered to be labor's martyred, whose lives have been taken because they have raised the voice of labor. It is these men and women whose lives and actions have been erased completely from our historical consciousness; like the 20 men accused of being Molly Maguires and the four Haymarket Martyrs, all who died with "labor" or "justice" being the last words that dripped from their tongues; There was Joe Hill, who days before the State of Utah was to take his life for being a member of the Industrial Workers of the World (he was officially charged with a murder that most historians believe was bogus), called on his supporters not to mourn but to organize;

And there are those forgotten heroes who fell victims to massacres in Centralia, Washington, Ludlow, Colorado, and the Bloody Thursday and the Memorial Day Massacres, where hired gunmen and police opened fire on union families, killing people who committed no crime other than espousing the ideas of unionism.

If we took a moment to examine the long and treacherous road labor has been forced to travel, we would see not only common men and women reaching moments of true greatness and sacrifice, but that these moments have been created by the sheer determination and aspirations for a better world. It is a history that is both tragic and momentous. However, most importantly, it is our history and one that we should bring to the surface.

Beginning last fall, Local 324 began providing labor classes to union stewards and activists with the hope of instilling in them a deeper understanding of the sacrifice made by those who came before us. It is through this understanding that we will be able to revive the history of working people and those who have truly formed this country and fought for the privileges we hold so dear. By bringing our past to the surface, we are taking the first steps in preserving our legacy.



Attention Food Industry Indemnity Plan Participants



15 minutes equals \$200 Get Paid To Get Healthy

Is 15 minutes of your time worth additional money to cover your out of pocket medical costs?

It was for nearly half of the UFCW & Employers New Indemnity Medical Plan Participants last year. They filled out a simple **15-minute confidential Health Questionnaire (HRQ)** and saw the extra dollars in their Health Savings Accounts.

The good news for those of you who missed out on the extra money last year? You'll have another chance in 2009.

The questionnaire is processed by StayWell, an independent company. Confidentiality is guaranteed. No individual results go to the union or the employer or the health plan.

"What's the catch?" There is none. During these times of rising medical costs, the Trustees agree that it is crucial for our members to learn how to take better care of themselves and make wiser health decisions. The health questionnaire is a great starting point.

Here's how it works:

(1) All eligible New Indemnity Medical Plan participants and their eligible spouses will be invited to complete a Health Questionnaire in February 2009;

(2) It will take you less than 15 minutes to answer the HRQ – online or on paper;

(3) You'll then receive personalized feedback about your health – including what risks you currently have and how to make better lifestyle choices;

(4) Once the questionnaire has been processed, the extra money contribution of \$50 for members in the Silver Plan and \$200 for members in the Platinum Plan will automatically go into your Health Savings Account. Eligible spouses can also fill out a questionnaire and your account will receive an additional \$50.

This money will help save you from having to reach into your wallet for deductibles and other medical costs you normally would have had to pay. And if you don't use the money this year, it will stay in your Health Savings Account until you need it.

This year, it will be even easier, with our new online option for filling out the form. Members who do not have computer access at home, can visit either of Local 324's offices and use a computer terminal set up for just this purpose. Look for information in your mailbox in early February 2009 from the Fund Office and StayWell - and complete your questionnaire early!

Smithfield workers in North Carolina vote to join UFCW; Vi 2 local organizers join 150 others

A brief summary of a long struggle

- ▲ -Located about 20 miles south of Fayetteville, the Tar Heel facility is the world's largest pork plant, opened in 1992, and employs about 5,000 workers, of which about 4,600 are eligible for union representation.
- ▲ -The vote follows a bitter 14-year dispute between Smithfield and the UFCW due to latter's efforts to unionize the plant. During that time each party accused the other of unethical practices.
- ▲ -Smithfield is the largest U.S. hog and pork producer with annual sales of about \$11 billion. It produces 31 percent of the U.S. pork and 17 percent of U.S. hogs.
- ▲ -Prior to the Tar Heel vote, nearly 51 percent, or 28,800, of Smithfield's 58,100 employees were represented by unions, according to the company's annual report.
- ▲ -Tar Heel workers in 1994 and 1997 rejected union representation.
- ▲ -May 2006 - The U.S. Court of Appeals for the District of Columbia ruled that Smithfield must allow another union vote at the plant and to not threaten workers trying to unionize.
- ▲ -July 2006 - Smithfield Foods calls for an election on union representation at the plant after the UFCW organized marches and demonstrations.
- ▲ -Oct. 2007 - Smithfield filed a lawsuit against the UFCW accusing the union of waging a negative publicity campaign against the company.
- ▲ -Oct. 2008 - Smithfield and UFCW settled the lawsuit as both sides agreed to a plan that would allow plant workers to vote if they want union representation.

(Reporting by Bob Burgdorfer; editing by Carol Bishopric)



Maria Rosa-Ibarra



Jose Perez

Approximately 5,000 workers at Smithfield Packing in Tar Heel, North Carolina, chose union representation with the United Food and Commercial Workers International Union (UFCW) in a 2041 to 1879 vote Dec. 12.

"When workers have a fair process, they choose a voice on the job," said UFCW Director of Organizing Pat O'Neil.

"This is a great victory for the Tar Heel workers. I know they are looking forward to sitting down at the bargaining table with Smithfield to negotiate a contract.

The UFCW has constructive union contracts with Smithfield plants around the country. Those union contracts benefit workers, the company and the community. We believe the workers here in Tar Heel can achieve a similar agreement."

Ronnie Ann Simmons, a veteran of 13 years at the plant said, "We are thrilled. This moment has been a long time coming. We stuck together, and now we have a say on the job."

Although 26 Smithfield-owned facilities around the country already have UFCW representation, the fight at the Tar Heel plant had become the UFCW's top organizing priority in the na-

Victory caps 14-year battle that became union's top priority in the final weeks of the campaign



Hog Heaven:

Union organizers celebrate as the final votes are tallied and the announcement is made that 52 percent of workers voted for union representation. About 150 organizers, including a contingent from the Service Employees International Union and the United Farm Workers, took part in the closing weeks of the campaign.

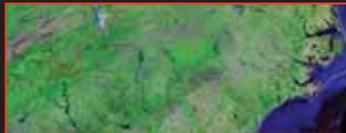
tion recently.

The vote is the third attempt by the UFCW to organize workers there, but is the first time that such an election has taken place since both sides agreed to stop any form of negative campaigning that might tarnish the other's public image.

The cease fire came only after both sides had accused the other of breaking federal labor laws.

The agreement dramatically altered the course of the campaign in several pivotal ways, according to Maria Rosa-Ibarra and Jose Perez, both Local 324 organizers who were temporarily loaned to the campaign for a month leading up to the vote.

"We had planned on distributing several hard-hitting handbills at the time I was there, but our agreement changed all that and we basically stopped saying anything bad about the company," Ibarra said.



The tactics quickly shifted to relying exclusively on brief conversations with workers. The primary difference this time, however, was that organizers were allowed inside the plant to talk to workers one-on-one.

Ibarra noted that several important factors also contributed to an atmosphere that made it difficult to gauge whether organizers were successfully reaching workers. One obstacle stemmed from two high-profile immigration raids at the plant.

Ibarra recalled that as the closing days approached, she and others were at a loss for how to assess the situation.

"There were a lot of signs that made my brain think we were going to lose, but every time I got a chance to speak with a worker I could feel their strength and determination," Ibarra said. "That made my heart feel we were going to win."

MAKING A LIST . . .

Who has been naughty and who has been nice to UFCW Local 324 in 2008

No holiday season is ever complete without the traditional “glance back” at the concluding year accompanied by a sober reflection of the good and the bad. When it comes time to figure out who deserves coal in their stockings and who doesn’t, then the naughty and nice list can really come in handy.

According to published reports, Santa Claus considers the list so important he has been known to check it twice before lifting off to deliver his famous merchandise for the masses.

Compiling such a list can be a daunting challenge for just one person. But what if the task was assigned to a whole group of people such as, hmmm, a union. In the case of Local 324, U Magazine set out to determine who would make the list for 2008.

And who better to answer this hypothetical question than the Local’s cadre of senior supervisors who collectively serve as the face of union on matters of official business:

One of the more vehement responses placed the region’s food employers at the top of the naughty list for refusing to re-

negotiate a separate collective bargaining agreement with UFCW pharmacists working in their stores. “It’s beyond naughty—I’d call it downright evil,” said one of the union’s experienced executives.

On that note, the pharmacists saw through the smoke-screen of deceit spread out by a roving band of wannabes. Southern California’s food division pharmacists voted with a solid majority to remain UFCW, rejecting the Guild’s claims decisively.

One senior supervisor boldly declared that cell phones and computers had made both lists this year, a declaration that is unlikely to be challenged by anyone who has owned either one.

A nearly unanimous pick for the naughty list was Governor Arnold Schwarzenegger for what many saw as an attempt to scapegoat state workers for the budget crisis in California.

On a similar political note, 60 million voters—the number that elected Barack Obama president in November—made the nice list.

. . . CHECKING IT TWICE

Local 324 Political Director John Pérez already making waves in the state capital after election-night win

A bus-load of family and close personal friends accompanied John Pérez to the state capital in early December to witness a crowning achievement for the 39-year-old former Political Director for Local 324—his swearing in as the representative of the people of the 46th Assembly District.

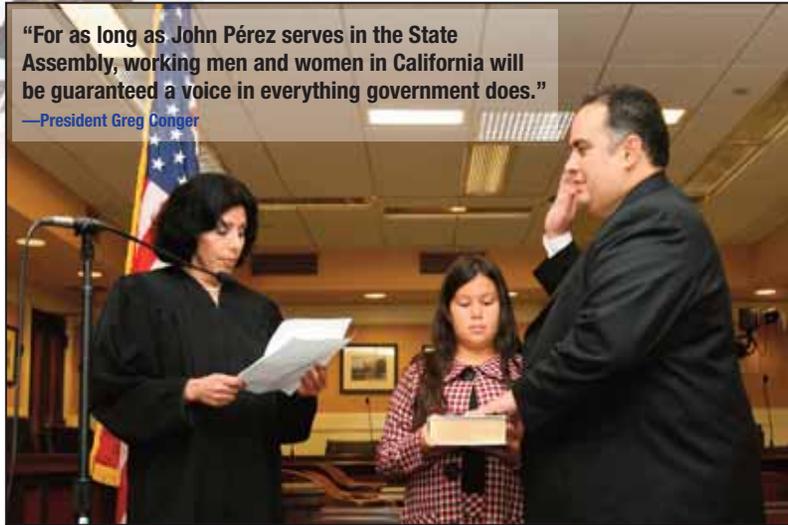
The occasion follows an election night victory that saw Pérez garner 85% of the vote in the heavily Democratic District in Central Los Angeles.

Colleagues later named Pérez chairman of the Democratic Caucus, an honor never before bestowed on a freshman member of the Assembly.

Veteran political watchers point out that such public signs of support from colleagues suggest that Pérez's

“For as long as John Pérez serves in the State Assembly, working men and women in California will be guaranteed a voice in everything government does.”

—President Greg Conger



Los Angeles County Municipal Court Judge Mary Lou Villar administers the oath of office to newly elected Assemblyman John Pérez as Pérez' goddaughter Nina Juarrez looks on.

future is likely to include other, even more prominent leadership positions.

For his part, Pérez so far appears to be enjoying the moment while maintaining an optimistic eye on the

future.

“I think we have turned a corner in the state as well as in the country and I am deeply honored to be a part of that,” he said.

Pro-labor candidates triumph nationwide; workers were decisive in races up and down the ticket

From the oval office to city council chambers coast to coast, union members have a lot more friends watching their backs as Labor-friendly candidates for office made impressive showings on election night. In fact, many of the country's newest office holders can thank union members for their victories.

Exit polling indicated that households in which one or more union members reside delivered solid support to Barack Obama. In addition union households boosted candidates all the way “down the ticket” electing pro-labor politicians who had expressed support for union positions.

The high-profile nature of the presidential contest eclipsed some of the most significant election night outcomes being watched by Local 324.

One of labor's strongest supporters Anaheim councilwoman Lorri Galloway, experienced an aggressive assault from Disneyland and the Chamber of Commerce. Despite being outspent significantly, Galloway prevailed and attributed the win partly to union volunteers who

campaigning tirelessly on her behalf.

Orange county labor volunteered in record numbers to ensure a voice in the city of Anaheim.

Orange County working families also retained a majority of labor friendly candidates in the city of Irvine. Council member Sukhee Kang was elected Mayor and Mayor Beth Krom was elected to the city council along with council member Larry Agran. All three helped pass what Executive Vice-President Rick Eiden described as “the most progressive legislation for working families in Orange County.”

Another city of great importance to Orange County is Huntington Beach.

Huntington Beach City Council candidate Keith Bohr, was re-elected and will continue his support for working families in Surf City.

Other cities where working families enjoy success was Santa Ana, re-electing Claudia Alvarez and Vincent Sarmiento. The cities of Costa Mesa and Fullerton also retained Katrina Foley, and Mayor Sharon Quirk respectively.

LOCAL 324 SCHOLARSHIP APPLICATION

I wish to participate in the Non Foods Scholarship Award competition for the 2008-2009 grants. I understand that if chosen, I will have to submit proof that I either graduated from high school in June 2008 or was enrolled as a full-time or part-time college or post-graduate student, that I am an eligible member or spouse or child of a qualified member of UFCW Local 324, and that I have been accepted by an accredited college or university since Sept. 2008, on a full or part-time basis. Please complete this application and mail it, along with an official school transcript, to UFCW Local 324, P.O. Box 5004 Buena Park, CA 90622-5004. Attention Scholarship Committee. ***Entries must be received no later than March 30, 2009.***



(Please print or type)

Applicant's Name

Address | Street

City

Zip Code

Telephone Number

Social Security Number

I graduated from high school in June 2008: YES ___ NO ___

Highest academic level reached by June 2008: _____

(Indicate whether academic level is high school or college)

Name and address of college or university at which you have been accepted and which you expect to attend:

Name of qualified member of Local 324

Member's Social Security Number

Check one: my own ___ father ___ mother ___ spouse

Member's place of employment

Store name and number

Address and department

I hereby certify that the foregoing information is accurate and complete.

Signature of Applicant

Date



Amuse Yourself...



\$6



KRIKORIAN

\$6.50



REGAL
ENTERTAINMENT
GROUP

\$6



Valid thru 12/17/09

Adults
(ages 10+)
\$65

Children
(ages 3-9)
\$57



Valid thru 05/31/09
(One Ticket Price)

\$54



Valid thru 12/17/09

Adults
(ages 10+)
\$70

Children
(ages 3-9)
\$62



LEGOLAND
CALIFORNIA

2 Day Pass

(one Ticket Price)
Expire 01/31/09
\$45

(one Ticket Price)
Expire 01/31/09
\$54



SeaWorld

2 Days of Fun!

Valid thru 5/31/09

Adults
(ages 10+)
\$48

Children
(ages 3-9)
\$42



Six Flags

Expire 12/31/09

Adult
\$26

Children
(Under 48")
\$15

Tickets are on sale now in the General Office of Local 324
And also at our Branch Office in Lake Forest

Prices are subject to change and Availability

NO RETURNS OR EXCHANGES

Tickets are for Southern California Local 324 Members Only



... at a discount price!

Word on the street

Q

When President Obama takes office, what would you like to see change in the coming year?

“

“I hope unemployment drops and the economy picks back up.”

Zack Sahagun
Albertsons 6549



“I want wages to go up. It seems like even though gas (prices) goes down grocery (prices) go up. This needs to stop.”

Luis Mora
Ralphs 76

“Take care of our own people. We spend so much time in other countries, and we have people here that are hungry and need help.”

Christine Renteria
Ralphs 76



“I would like to see changes in healthcare... and changes in wages that could make a difference for everyone.”

Franky Dominguez
Albertsons 6549



“I want to see changes in the labor movement, and in the Pension Protection Plan. It would be great if the Employee Free Choice Act passed.”

Steve Beato
Albertsons 6549

”

Off the wall



Next General Membership Meeting is Wednesday, March 11th at 7 p.m. 8530 Stanton Ave. Buena Park

Knowledge is Power!

Labor History Classes are currently being held Thursday's at the Buena Park office for Union Stewards and activists. If you are interested in attending or would like more information, please contact:

Matt Hart
714/ 995-4601 x 267

Withdrawal Card Request Change of Address Form

Member's name: _____

SSN: _____ DOB: _____

Address _____

City _____ zip _____

Phone # _____

email _____

If requesting withdrawal, what was your last day worked? _____

If we don't know where you live or how to reach you, there's no telling what you might miss out on in the future.

U have to tell us!

What have you done for me **Lately?**



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